

Signature Value [™] HMO Offered by United Healthcare of California

CS VEBA Alliance HMO Deductible Schedule of Benefits HRA-QUALIFIED DEDUCTIBLE HEALTH PLAN 35-50/20%/2000DED

These services are covered as indicated when authorized through your Primary Care Physician in your Participating Medical Group.

General Features

General Features	
Calendar Year Deductible On a Family plan, if one individual member meets the Individual deductible amount, his/ her deductible is met, and the Family deductible must be met by one or more of the family members. Certain Covered Health Care Services will not be covered until you meet the Calendar Year Deductible. Only amounts incurred for Covered Health Care Services that are subject to the Deductible will count toward the Deductible. The Deductible applies to the Annual Out-of-Pocket Limit. The amounts applied to the Deductible are based upon UnitedHealthcare's contracted rates.	Individual \$2,000 Family \$2,000
Maximum Benefits	Unlimited
Annual Out-of-Pocket Limit On a Family plan, if one individual member meets the Individual out of pocket amoun his/ her out of pocket is met and the Family out of pocket must be met by one or mor of the family members. Co-payments for certain types of Covered Health Care Services do not apply toward the Out-of-Pocket Limit and will require a Co-payment even after the Out-of-Pocket Limit has been met. The Annual Out-of-Pocket Limit includes Co-payments for UnitedHealthcare benefits including behavioral health and prescription drug benefits. It does not include standalone, separate and independent Dental, Vision and Chiropractic benefit plans offered to groups. When an individual member of a family unit has paid an amount of Deductible and Co-payments for the Calendar Year equal to the Individual Out-of-Pocket Limit, no further Co-payments w be due for Covered Health Care Services for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Co-payment until a member satisfies the Individual Out-of-Pocket Limit or until a family satisfies the Fam Out-of-Pocket Limit.	ill ne
PCP Office Visits	\$35 Co-payment
Specialist Office Visits (Member required to obtain referral to Specialists except for OB/GYN Physician Services and Emergency/Urgently Needed Services) Co-payments for Audiologist ar Podiatrist visits will be the same as for the PCP.	\$50 Co-payment
Hospital Benefits	20% Co-payment after Deductible
Emergency Services (Copayment waived if admitted)	\$300 Co-payment after Deductible
Urgently Needed Services Urgent care services – services provided within the geographic area served by your medical group	\$35 Co-payment
Urgent care services – services provided outside of the geographic area served by your medical group Please consult your EOC for additional details. Consult your physician website or office for available urgent care facilities within the area served by your medical group.	20% Co-payment after Deductible

Benefits Available While Hospitalized as an Inpatient

Benefits Available While Hospitalized as an Inpatient Bone Marrow Transplants	20% Co-payment after Deductible
Clinical Trials ⁴	Paid at negotiated rate after Deductible
Officer Thats	Balance (if any) is the responsibility of the Member
Hospice Services	20% Co-payment after Deductible
(Prognosis of life expectancy of one year or less)	
Hospital Benefits	20% Co-payment after Deductible
Mastectomy/Breast Reconstruction (After mastectomy and complications from mastectomy)	20% Co-payment after Deductible
Maternity Care	20% Co-payment after Deductible
Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call the Customer Service number on your ID card	
Mental Health Services including, but not limited to, Residential Treatment Centers Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.	20% Co-payment after Deductible
Newborn Care	20% Co-payment after Deductible
(The newborn care deductible and/or Copayment does not apply when the newborn is discharged with the mother within 48 hours of the normal vaginal delivery or 96 hours of the cesarean delivery. Please see the Combined Evidence of Coverage and Disclosure Form for more details.)	
Physician Care	20% Co-payment after Deductible
Reconstructive Surgery	20% Co-payment after Deductible
Rehabilitation Care	20% Co-payment after Deductible
(Including physical, occupational and speech therapy)	
Severe Mental Illness Benefit and Serious Emotional Disturbances of a Child Inpatient and Residential Treatment Unlimited days Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.	20% Co-payment after Deductible
Skilled Nursing Facility Care	20% Co-payment after Deductible
(Up to 100 days per benefit period)	
Substance Related and Addictive Disorder including, but not limited to, Inpatient Medical Detoxification and Residential Treatment Centers Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a	No charge
complete description of this coverage.	
Termination of Pregnancy (Medical/medication and surgical)	20% Co-payment after Deductible

Benefits Available on an Outpatient Basis

Benefits Available on an Outpatient Basis	
Allergy Testing/Treatment	
(Serum is covered)	
PCP Office Visit	\$35 Co-payment
Specialist Office Visit ³	\$50 Co-payment
Ambulance	20% Co-payment after Deductible
Clinical Trials	Paid at negotiated rate after Deductible
Clinical Trial Services require prior authorization by UnitedHealthcare. If	Balance (if any) is the responsibility
you participate in a clinical trial provided by an Out-of-Network Provider	of the Member
that does not agree to perform these services at the rate	
UnitedHealthcare negotiates with Network Participating Providers, you	
will be responsible for payment of the difference between the Out-of-	
Network Provider's billed charges and the rate negotiated by	
UnitedHealthcare with Participating Providers, in addition to any	
applicable Co-payments, coinsurance or deductibles.	
Cochlear Implant Devices	20% Co-payment after Deductible
(Additional Copayment for outpatient surgery or inpatient hospital benefits and	
outpatient rehabilitation/habilitation therapy may apply.)	
Dental Treatment Anesthesia	20% Co-payment after Deductible
(Additional Copayment for outpatient surgery or inpatient hospital benefits may	20% So payment and Boddenine
apply)	
Dialysis	20% Co-payment after Deductible
(Physician office visit Copayment may apply)	20% Co payment and Boadonsie
Durable Medical Equipment	20% Co-payment after Deductible
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Durable Medical Equipment for the Treatment of Pediatric Asthma	20% Co-payment after Deductible
(Includes nebulizers, peak flow meters, face masks and tubing for the Medically	
Necessary treatment of pediatric asthma of Dependent children under the age	
of 19.)	
Family Planning (Non-Preventive Care)	
Vasectomy	20% Co-payment after Deductible
Depo-Provera Injection – (other than contraception)	
PCP Office Visit	\$35 Co-payment
Specialist Office Visit	\$50 Co-payment
Depo-Provera Medication – (other than contraception)	20% Co-payment after Deductible
(Limited to one Depo-Provera injection every 90 days.)	
Termination of Pregnancy	20% Co-payment after Deductible
(Medical/medication and surgical)	
FDA-approved contraceptive methods and procedures recommended by the	
Health Resources and Services Administration as preventive care services will	
be 100% covered. Co-payment applies to contraceptive methods and	
procedures that are <u>NOT</u> defined as Covered Health Care Services under the	
Preventive Care Services and Family Planning benefit as specified in the	
Combined Evidence of Coverage and Disclosure Form.	000/ 0
Hearing Aid – Standard	20% Co-payment after Deductible
\$5,000 annual benefit maximum per calendar year. Limited to one hearing aid	
(including repair/replacement) per hearing-impaired ear every three years.	
(Repairs and/or replacements are not covered, except for malfunctions. Deluxe	
model and upgrades that are not medically necessary are not covered)	
Hearing Aid – Bone-Anchored	Depending upon where the covered
Repairs and/or replacements are not covered, except for malfunctions. Deluxe	health service is provided, benefits for
model and upgrades that are not medically necessary are not covered.	bone-anchored hearing aid will be the
Bone-anchored hearing aid will be subject to applicable medical/surgical	same as those stated under each
categories (e.g. inpatient hospital, physician fees) only for members who meet	covered health service category in this
the medical criteria specified in the Combined Evidence of Coverage and	Schedule of Benefits
Disclosure Form. Repairs and/or replacement for a bone-anchored hearing aid	
are not covered, except for malfunctions. Deluxe model and upgrades that are	
not medically necessary are not covered.	

Benefits Available on an Outpatient Basis (Continued)

Hearing Exam

PCP Office Visit

Specialist Office Visit

\$35 Co-payment \$50 Co-payment

Co-payments for Audiologist and Podiatrist visits will be the

same as for the PCP. Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Copayment for the office visit and other additional charges for services rendered. Please

Home Health Care Visits

\$35 Copayment per visit

Hospice Services

(Prognosis of life expectancy of one year or less)

call the Customer Service number on your ID card.

Infertility Services

20% Co-payment after Deductible

Infusion Therapy

\$250 Co-payment

Not Covered

(Infusion Therapy is a separate Co-payment in addition to an office visit Co-payment.) In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate.

Injectable Drugs

Outpatient Injectable Medication

Self-Injectable Medication

30% up to \$250 Co-payment per medication 30% up to \$250 Co-payment per medication

(Co-payment/coinsurance not applicable to injectable immunizations, birth control, infertility and insulin. If injectable drugs are administered in a physician's office, office visit Co-payment/Coinsurance may also apply) FDA-approved contraceptive methods and procedures recommended by the Health Resources and Services Administration as preventive care services will be 100% covered. Co-payment applies to contraceptive methods and procedures that are NOT defined as Covered Services under the Preventive Care Services and Family Planning benefit as specified in the Combined Evidence of Coverage and Disclosure Form.

Laboratory Services

No charge

(When available through and authorized by your Participating Medical Group.

Additional Copayment for office visits may apply.)

Maternity Care. Tests and Procedures

PCP Office Visit

Specialist Office Visit

\$35 Co-payment

\$35 Co-payment

Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call the

Customer Service number on your ID card

Mental Health Services (including Severe Mental Illness and Serious Emotional Disturbances of a Child)

Outpatient Office Visits include:

\$40 Co-payment

Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures, individual/ group counseling, individual/ group evaluations and treatment, referral services, and medication management

All Other Outpatient Treatment include:

No charge after Deductible

Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis intervention, electro-convulsive therapy, psychological testing, facility charges for day treatment centers, Behavioral Health Treatment for pervasive developmental Disorder or Autism Spectrum Disorders, laboratory charges, or other medical Partial Hospitalization/ Day Treatment and Intensive Outpatient Treatment, and psychiatric observation

(Please refer to your Supplement to the UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.)

Oral Surgery Services	20% Co-payment after Deductible
Outpatient Medical Rehabilitation Therapy at a Participating Free-Standing or Outpatient Facility (Including physical, occupational and speech therapy)	\$35 Co-paymen
Outpatient Surgery at a Participating Free-Standing or Outpatient Surgery Facility	20% Co-payment after Deductible
Physician Care	
PCP Office Visit	\$35 Co-paymen
Specialist Office Visit	\$50 Co-paymen
Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP.	, ,
Preventive Care Services	No charge
(Services as recommended by the American Academy of Pediatrics (AAP) including	ő
the Bright Futures Recommendations for pediatric preventive health care, the U.S.	
Preventive Services Task Force with an "A" or "B" recommended rating, the Advisory	
Committee on Immunization Practices and the Health Resources and Services	
Administration (HRSA), and HRSA-supported preventive care guidelines for women,	
and as authorized by your Primary Care Physician in your Participating Medical	
Group.) Covered Health Care Services will include, but are not limited to, the following	a :
Colorectal Screening	,
Hearing Screening	
Human Immunodeficiency Virus (HIV) Screening	
• Immunizations	
Newborn Testing	
Prostate Screening	
Vision Screening	
Well-Baby/Child/Adolescent care	
Well-Woman, including routine prenatal obstetrical office visits	
Please refer to your UnitedHealthcare of California Combined Evidence of Coverage	
and Disclosure Form. Preventive tests/screenings/counseling as recommended by the	е
U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for	
pediatric preventive health care) and the Health Resources and Services	
Administration as preventive care services will be covered as Paid in Full. There may	
be a separate Co-payment for the office visit and other additional charges for services	3
rendered. Please call the Customer Service number on your ID card. FDA-approved	
contraceptive methods and procedures recommended by the Health Resources and	
Services Administration as preventive care services will be 100% covered. Co-	
payment applies to contraceptive methods and procedures that are NOT defined as	
Covered Services under the Preventive Care Services and Family Planning benefit as	3
specified in the Combined Evidence of Coverage and Disclosure Form.	
Prosthetics and Corrective Appliances	20% Co-payment after Deductib
Radiation Therapy	
Standard:	20% Co-payment after Deductib
(Photon beam radiation therapy)	, ,
Complex:	20% Co-payment after Deductible
(Examples include, but are not limited to, brachytherapy, radioactive	, ,
implants, and conformal photon beam; Copayment applies per 30 days or	

Benefits Available on an Outpatient Basis (Continued)

Severe Mental Illness (SMI) and

Serious Emotional Disturbances of a Child (SED)

Please see outpatient "Mental Health Services" section for cost sharing and services that apply to SMI and SED. Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.

Substance Related and Addictive Disorder

Outpatient Office Visits include, but are not limited to:

Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures,

individual/group evaluations and treatment, individual/group counseling and

detoxifications, referral services, and medication management

All Other Outpatient Treatment includes, but are not limited to:

Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis intervention, facility charges for day treatment centers, laboratory charges. and methadone maintenance treatment

Please refer to your the UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.

Virtual Visits \$25 Co-payment

Benefits are available only when services are delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Network Provider by going to www.myuhc.com or by calling Customer Service at the telephone number on your ID card

Vision Refractions \$35 Co-payment

Note: Benefits with Percentage Co-payment amounts are based upon the UnitedHealthcare negotiated rate.

EACH OF THE ABOVE-NOTED BENEFITS IS COVERED WHEN AUTHORIZED BY YOUR PARTICIPATING MEDICAL GROUP OR UNITEDHEALTHCARE, EXCEPT IN THE CASE OF A MEDICALLY NECESSARY EMERGENCY OR URGENTLY NEEDED SERVICE. A UTILIZATION REVIEW COMMITTEE MAY REVIEW THE REQUEST FOR SERVICES.

Note: This is not a contract. This is a Schedule of Benefits and its enclosures constitute only a summary of the Health Plan.

THE MEDICAL AND HOSPITAL GROUP SUBSCRIBER AGREEMENT AND THE UNITEDHEALTHCARE OF CALIFORNIA COMBINED EVIDENCE OF COVERAGE AND DISCLOSURE FORM AND ADDITIONAL BENEFIT MATERIALS MUST BE CONSULTED TO DETERMINE THE EXACT TERMS AND CONDITIONS OF COVERAGE. A SPECIMEN COPY OF THE CONTRACT WILL BE FURNISHED UPON REQUEST AND IS AVAILABLE AT THE UNITEDHEALTHCARE OFFICE AND YOUR EMPLOYER'S PERSONNEL OFFICE. UNITEDHEALTHCARE'S MOST RECENT AUDITED FINANCIAL INFORMATION IS ALSO AVAILABLE UPON REQUEST.

Customer Service: 888-586-6365 711 (TTY) www.myuhc.com No charge

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