New Medical Plans in 2022

Benefit Coverage	UHC HMO Harmony	UHC HMO Network 3
	In-network Only	In-network Only
Deductible (ind/fam)	None	None
Out-of-Pocket Maximum (ind/fam)	\$1,500 / \$3,000	\$1,500 / \$3,000
Office Visit (PCP/Specialist)	\$10 / \$10 copay	\$20 / \$20 copay
Preventive Care	No charge	No charge
Inpatient Hospitalization	No charge	\$250 copay per admit
Outpatient Surgery	No charge	No charge
Urgent Care / Emergency Services	\$10 / \$100 copay	\$20 / \$150 copay
Diagnostic X-ray and Laboratory	No charge	No charge
Complex I maging	No charge	\$100 copay
Prescription Drugs (30 day supply)	\$5* / \$25* / 50% generic / brand / non-preferred brand	\$10* / \$30* / 50% generic / brand / non-preferred brand
Network	Primary Care Associated Medical Group SCMG Arch Health Partners (Sharp) Sharp Community Medical Group Sharp Rees-Stealy Medical Group Inc UCSD Medical Group	Rady Children's Health Network Scripps Clinic Scripps Coastal Medical Center

* Additional \$5 per script when using non-EAN pharmacy

Who Should Consider the New Medical Plans?



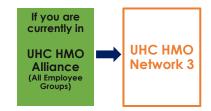
- Network: Maintain Sharp
- Network: Gain UCSD
- Network: Lose Rady
- Benefit Coverage Improvement
 - Lower copays
 - No charge for in-patient hospitalization
- ► No payroll cost change



- Network: Maintain UCSD
- Network: Lose Rady and Scripps

Benefit Coverage Improvement

- Lower copays
- No charge for in-patient
 - hospitalization
- No deductible (if moving from Alliance HRA 1200)
- No payroll cost change



- Network: Maintain Scripps (Clinic, Coastal) and Rady
- Network: Lose Scripps Affiliate, Scripps Physician Medical Group and UCSD

Benefit Coverage Improvement

- Lower copay for in-patient hospitalization
- No charge for outpatient surgery
- Lower copay for complex imaging
- No deductible (if moving from Alliance HRA 1200)
- No payroll cost change