

Meeting Minutes for
Classified Senate
5/1/12

Present:

Angela Johnson	Pam Wright	Cindy Eschavez	Ken Grimes
Karen Kline	Nicole Boyer	JaQ Osborne	Melissa Chandler
Wendy Corbin	Pat Murray	Rocky Rose	
Maria Briney	MaryAnn Landry	Connie Elder	
Jennine Boschock	Joe Balestreri	Avelina Mitchell	

Absence approved:

Patty Sparks	Yvette Macy	Mary Eden	Debra Miller
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Absence not accounted for:

Patty Bailey
Jean Wallace has retired

Meeting commenced at 12:05pm. Pat Murray began the discussion and reminded the group that we have bike to work day on May 18. KUSI will be there. There will be a bike parade. Pat Murray is requesting sponsors. Angela will sponsor Pat Murray.

Wendy requested approval for the February 7, March 2, and March 6 meeting minutes and asked for any input. Jennine Boschock said there was a typographical error on February 7th meeting minutes. Pat Murray commented about attendance and asked for guidelines on attendance. She asked, if someone needs to be excused, must they submit request to Wendy Corbin or Debra Miller for an excused absence. Wendy replied "No".

The March 2 notes contain preparations for CSAD day. They are not formal minutes. Wendy asked for ny questions, concerns, add deletes on any of the three meeting minutes. Pat Murray motioned to approve February 7, March 2 and March 6 meeting minutes. Karen seconded the motion. All approved. Motion carries.

The classified staff raffle will be moved to next month's agenda. Next discussion: Classified Senate retreat to be held on September 21, 2012. The facility we normally used, at Mission Trails, will now cost a \$75 fee because we have food. Wendy asks the group: Do we want to continue to use them or have it on site? Floor was open for Jennine Boschock suggests keeping the planning day on site (either at Grossmont or Cuyamaca). Avelina Mitchell says we could utilize the water conservation garden at Cuyamaca as well, but there might be a cost. Cindy Eschavez suggests tabling the idea until next meeting. Rocky Rose motions that we table it until June meeting; Jennine Boschock seconds the motion. Avelina Mitchell will call the water conservation for rates. All approved. Motion carries.

Wendy Corbin's report:

Wendy indicates there is an open member-at-large seat at Grossmont. We are looking at recommendations. Cuyamaca also has an open seat. Wendy contacted a person that had an interest from CSAD day communication. Maryann Landry joined us from Grossmont at today's meeting. Wendy Corbin wanted to let the E-board know we are working on filling the open seats.

Wendy Corbin discussed the Education Master Plan Workshop @ Cuyamaca on Friday, May 5, 2012. District services is having one soon. Grossmont has already had a workshop. Pat is not working on that one until pre-flex week and it will be open to everyone. We are working on all 3 sites. Wendy asks senate members to attend. Juliana Barnes has opened the workshop at Cuyamaca up to everyone, even Grossmont or District employees.

District Funding Allocation Model

Wendy will meet with Dr. Young, the vendor contracted to analyze this model and make recommendations. It is a controversial model as it is based on projections, not data. Wendy asked the board for input. One person did have input was unable to be here today. Pat would like to add that it is important to remember as a staff member that there are four entities within our District. These entities include Grossmont, Cuyamaca, District Services and District-wide as a whole. She requests there be delineation against District Services and District-wide funding. Funds will be decided on specific events District-wide. Financial stresses have put pressure on leadership and leaders are trying to prevent any type of friction. The explanation was that it took a level of understanding to grasp the model, as there is vagueness and it is not data driven. Wendy Corbin asked if Cuyamaca had input. Rocky Rose responded that he met with them twice yesterday. District Services did not add input.

Avelina Mitchell's report:

The Spring Garden Festival brought \$23,000. The first farmer's market at Cuyamaca will be held this Saturday from 9:00 am – 10:00 am.

Grossmont report:

Joe Balestreri reports that Health and Human services denied Grossmont the ability to run a farmer's market on campus. Pat Murray adds that they might use a variety of items to make baskets to provide employees with healthy food choices. Melissa Chandler asked if we are utilizing the local growers. The current vendor they were working with is the People's Coop of Ocean Beach.

A life coaching program was discussed. Pat Murray will bring things up to Dr. Cooke regarding life coaching suggestions. The life coach position is during the day and during work time was a problem. If someone has a Bachelor's degree and wants to life coach, there is a website or one could contact Scott Barr. The program is already put together. Jennine added that classified employees are not able to be paid on a stipend. Wendy will find out if it is an organization.

Treasurer Report:

If you have anything left from classified staff appreciation day, please turn in per Maria. The food bill has not hit yet. After the money from guitar and photograph ticket sales we made \$2,888.99. The current budget is \$6,086.00 but does not reflect the food budget and others.

Operations:

E-board meeting schedule to be proposed for meetings for the upcoming year. WC is open to input. The retreat scheduled 3rd week of September. Do we opt to not have a meeting for September? Schedule both meeting and retreat in September? Melissa Chandler asked if we can schedule the meeting before staff development day. Some say it is easier to go after the semester start. Jennine Boschock says August is a super busy time due to close out of the fiscal year. Wendy asked about having the retreat in mid-August? Rocky Rose added that we moved it to September because August was too busy for most people.

The meetings schedule in October, January, may be moved to site meet and greets. Avelina Mitchell had great success on her meet and greet at Cuyamaca. It was easier to deal with the site and senate business to encourage others to communicate with the E-board at their location. District Services has a meet and greet tentatively scheduled for October 24, 2012. The Grossmont meet and greet will be held in January, but have not received confirmed date. Cuyamaca will hold their meet and greet on May 10, 2012. The Classified Senate will try this for one year. At the evening meet and greets, we did not get a lot of interest; so we will try something new. Rocky Rose added that we should have a group meeting. The annual organization meeting will still be in effect in February. We are completing term at the end of this calendar for elected positions for 2013. Should we have a picnic to celebrate completion of term? Wendy will move forward in the meeting dates. Rocky Rose motions that September 4 meeting be cancelled. Maria Briney seconds the motion. All approved. Motion carries.

Any other motions to put forward?

No

ERI replacements:

CSEA invited us to discuss and committee processes and maintain consistency regarding the ERI replacement personnel. Wendy received input from Grossmont site. What is Classified Senate's role in the critical emergency hire process? What part do we play if the ERI is accepted for replacement? There was no input from the senate group.

Fundraising:

The fundraising topic is tabled to June.

CSAD Debriefing:

Notes have been sent out. Photos were submitted on the website. We got a lot of feedback, but not a lot of positive feedback. Melissa Chandler asked for more photos. Wendy Corbin replied yes, there are more. Avelina Mitchell read comments; they weren't that bad. Mostly, people were positive. People gave feedback that may not have even attended. The feedback was sent to all classified employees. Pam Wright said she read the comments. They are not that negative. Overall the comments were fairly good. Some were nitpicky, but may have a valid point. Survey results were good. Pam Wright suggested that we change it to a more objective scale and include the top two positive things together as one.

Chancellor Classified Senate Award:

We still need 2 people from Grossmont site to help designate if an employee is meeting criteria. Also need one more Cuyamaca person to sit on the award committee; the person does not need to be an E-board member. Wendy attached a draft of proposal for changes to Chancellor Award. Please submit any input. E-board scale didn't match nomination form.

CSEA meeting:

We are sending out request for reports for those that sit on committees. The processes weren't completely clear. Wendy Corbin wants clarity. What is our formal accepted process when our Vice Presidents are placing people on committees? We would like to see a more formalized to take to administrators. Melissa Chandler added that it is a good idea. These committees and communication are important and those that sit on them are. Involvement is the key. Melissa Chandler says she is not invited to department meeting. Wendy Corbin replied that we need to be advocates.

Meeting adjourned 1:02 pm.

