## September, 2014 Vice President's Report - Grossmont College

This month the hot topic was the Functional Mapping Document that has been drafted to supplement the follow up report to the ACCJC. The document defines the differences between District Services, the District, and Districtwide and is in response to College and District Recommendation 6 regarding Leadership and Governance which reads:

In order to meet the standard, the team recommends that the District and College clearly, consistently, and broadly communicate the delineation of the operational responsibilities and functions of the District and the colleges. Additionally, the District and the College should ensure that all information provided to constituents and the public regarding the functions of the district and the college is aligned and consistent. (IV.B.3.a)

The draft of the document was distributed at both Leadership Council and the Planning and Resources Council.

At Leadership Council we also learned that the benchmark study completed by CBT consultants and comparing the colleges to three like sized colleges has been completed and presented to various groups. The study is in response to our accreditation requirement requiring analyzing and assessing staffing at each site and planning long term to achieve our mission.

A call has gone out for three classified staff volunteers to serve on a committee that will work on phase two of our staffing plan in response to the report.

Planning and Resources Council approved a Strategic Hire Request that increased the FTE from .6 to 1.00 for the Athletic Eligibility Advisor. The proposed .4 increase will be covered through restricted SSSP funding.