DISTRICT SERVICES Classified Senate Tuesday, October 27, 2020 10:00 am – 11:00 am Zoom Room: https://cccconfer.zoom.us/j/9287258375

MEETING MINUTES

Classified Senate Code of Ethics - The Senate recognizes its responsibility and obligation to the classified membership. It serves and is committed to conducting its business with honesty, integrity, and professionalism to achieve the established mission and vision as described in the Senate Constitution. To that end, Senate is committed to accountability and transparency.

The Senate Code of Ethics applies to all employees of the Classified Senate. Classified Senate members share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of the Grossmont College Senate and its membership. Executive Board members of the Senate shall conform their conduct to the following Standards of Ethics:

Equitable access to participatory governance for all classified employees • Advocating for all classified employees with impartiality • Make every effort to ensure the stance taken at the site, or District wide, consensus of the majority of the Senate Executive Board • Professionalism that builds confidence and trust in both the classified leadership and classified membership that serve this District.

EXECUTIVE OFFICERS	SENATORS
X Daryl Johnson – President (Interim)	□ JacQueLine Osborne (excused)
X Sarah Aldous – Vice President	🗆 Ricardo Galicia
X Della Elliott – Secretary	X Christian Magbuhat
X Kasi Althaus – Treasurer	
	MEMBERS AT LARGE

ROUTINE BUSINESS	
Welcome	
Additions/Deletions to Agenda	

NEW BUSINESS		
Professional Development	Nashona Andrade, District Services Professional Development Specialist, has been working with the Grossmont Classified Senate team and came up with the idea of a PD series called "The Real," that serves as an opportunity to have real conversations about not only work-related issues, but also issues relating to other things going on in their lives. With approval from DS Senate, it will also be rolled out for District Services at the November meeting. This will be the first, in a series, of ongoing discussions on the current challenges and circumstances we are facing as classified professionals.	

	FOLLOW-UP ITEMS	
Senate Vice President	Sarah Aldous has volunteered to fill Senate Vice President seat	
• Recruitment	Kasi and Della gave an overview of DS Classified Senate recruitment efforts. Daryl said she would like everyone to think of ways to keep recruitment going. Anniversary cards and congratulatory messages to people taking early retirement were suggested as ways to increase DS Classified Senate's presence. Zoom breakout rooms for games was suggested as a way to keep employees connected.	
	Ideas were discussed on ways to engage using platforms other than Zoom, as well as the possibility of getting together besides via computer.	
Thank-you Grams	The three senates are inviting employees to send out free, electronic thank-you grams during the month of November. The messages will arrive via GCCCD.Classified.Senate@gmail.com . This is a valid and trusted email address.	
Classified Professionals Day	Classified Professional Development Day: Alyssa in HR said she thought a virtual CPD would be a great idea and suggested that we advocate for that through the VC's. A meeting has been scheduled with VC HR, Director of HR and the three Senate presidents on 11/17 to discuss the idea.	
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Open Discussion		
Meeting adjourned at 11 a.m. Next meeting: Nov. 24.		

ANNOUNCEMENTS

 $\sqrt{~}$ Fall Classified Meetings – 4 th Tuesday of each month from 10:00 am – 11:00 am

 $\sqrt{}$ Next Classified Senate Meeting: November 24, 2020 – "The Real" Discussion Forum

ZOOM CONNECTION INFORMATION

Topic: District Services Classified Senate Meeting **Time:** Reoccurring meeting from 10:00 am – 11:00 am

Join from PC, Mac, Linux, iOS or Android: <u>https://cccconfer.zoom.us/j/9287258375</u>

Or iPhone one-tap (US Toll): +16699006833,9287258375# or +13462487799,9287258375#

Or Telephone:

Dial: +1 669 900 6833 (US Toll) +1 346 248 7799 (US Toll) +1 253 215 8782 (US Toll) +1 312 626 6799 (US Toll) +1 646 876 9923 (US Toll) +1 301 715 8592 (US Toll)

Meeting ID: 928 725 8375