



WELCOME TO NEW VICE CHANCELLOR SEAN HANCOCK



Dr. Sean Hancock has been named vice chancellor of student and institutional success, a first for the District. Hancock will lead the District Services departments of Research, Planning & Institutional Effectiveness, Information Technology Services, and Community & Workforce Development. He will also coordinate districtwide educational services in support of the District's dedication to student learning and success.

Hancock began his career at San Joaquin Valley College, and served 10 years as Director/CEO of the Modesto campus at the college. He joined Palo Verde College as Vice President of Instruction and Student Services, where he helped the college to grow enrollment, increase student success, implement new technology systems, and build community partnerships.

He has a bachelor's degree in management and organizational development from Fresno Pacific University, an MBA from TUI University, and a doctorate in educational administration from University of the Pacific.

Hancock's office is located by the front entrance of the District Services Annex. Please welcome him to our District!

TAKING BUILDING PHOTOS TO MAKE OUR CAMPUSES SAFER



Working with the District Public Safety department, representatives from the San Diego Law Enforcement Coordination Center took spherical photographs of the inside and outside of buildings on the Grossmont and Cuyamaca College campuses. The photos will be used to create a virtual walkthrough of the buildings for law enforcement to use during training or emergencies. This is a free service offered by the local center and is another step in the District's secure campuses initiative. The Law Enforcement Coordination Center is a collaborative partnership among federal, state and local law enforcement

agencies focused on enhancing coordination, information sharing, regional preparedness, training and investigative support/analysis for first responders and other public and private partners in the region.

NEW EMPLOYEE ORIENTATION PROGRAM LAUNCHES



Human Resources launched a new program, the New Employee First Year Experience (FYE), designed to establish shared values and clarity for all new employees on the work that all GCCCD employees contribute to in support of student success and learning. Participants will also receive guidance on the fundamentals of being a

GCCCD employee. Additional benefits of the program include an increase in employee retention for all employee groups, long-term job satisfaction, and increased overall organizational health. The New Employee FYE consists of two components: a half-day orientation session and ongoing monthly roundtable sessions.

The inaugural orientation sessions were held August 13 and August 20. The four-hour orientation covers a broad range of topics, including:

- GCCCD Values and Strategic Goals
- Participatory Governance
- Building Relationships in the District
- Employee Expectations
- Safety Requirements
- Technology Resources
- Using Workday

WELCOME TO OUR NEW EMPLOYEES



Nashona Seals has been hired as a professional development specialist in the Human Resources department. Before joining the District, she was a professional development manager at Arts for Learning San Diego. She earned a bachelor's degree from San Diego State University and a master's degree in human services and community psychology from Springfield College.



Sam Ballard has joined the District as research and planning supervisor in the Research, Planning and Institutional Effectiveness department. Sam previously worked as a planning analyst at the San Diego Community College District. He earned a bachelor's and master's degree in experimental psychology from Cal State University San Marcos.