

**PUBLIC MEETING OF GOVERNING BOARD
GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**HERITAGE OF THE AMERICAS MUSEUM
CUYAMACA COLLEGE
12110 CUYAMACA COLLEGE DRIVE WEST
EL CAJON, CALIFORNIA**

REGULAR MEETING - TUESDAY, JANUARY 18, 2000, 6:30 P.M.

100 Call to Order

105 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 7:30 p.m., at the Heritage of Americas Museum, pursuant to Government Code Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

106 **Reconvene in Open Session**

107 **Pledge of Allegiance**

108 **Announcement of Closed Session Action(s)**

109 **Approval of Minutes:** December 14, 1999, special meeting

120 **Call for Removal of Items From/Changes to the Docket of Business**

130 **Report of the Board President**

135 **ANNOUNCEMENT(S) RELATED TO AGREEMENTS(S) WITH EXCLUSIVE AGENTS**

REPRESENTING EMPLOYEES In accordance with Government Code Section 3547 et al, the following tentative agreement between the Grossmont-Cuyamaca Community College District and exclusive agents representing employees is announced, and public comment is invited:

136 **Public Comment Prior to Adoption of Management Proposals**—The United Faculty (UF) has submitted an Initial Proposal for successor agreement articles related to **Reassigned Time, Compensation and Benefits, Retirement Incentive, and Personal Necessity Leave** (Attachment A of this Docket). Proposals are posted in the following locations: Governing Board Office, Office the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

140 **Reports of the Governing Board Members**

150 **Report of the Chancellor**

151 Grossmont College Strategic Planning Report

152 Second Quarterly Report on Alignment Issues

160 **Development of Consent Calendar**

170 **Adoption of Consent Calendar** There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

300 BUDGET AND FINANCE

301 **Budget Transfers and Augmentations**—Grant authority to the Chancellor or designee to approve budget transfers and augmentations.

302 **Ratification of Signatures on Grants and Augmentations to Restricted Programs**—Ratify the action of the Chancellor or designee in accepting grants and augmentations to Restricted Programs. There are no actions to ratify at this Board meeting.

303 **Purchase Orders and Warrants, December 1999**—Ratify the action of the Chancellor or designee in approving purchase orders and warrants issued during the month of December 1999, and grant authority to execute appropriate documents.

- 304 **Ratification of Signatures on Agreements**—Ratify the action of the Chancellor or designee in signing agreements, and grant authority to accept, budget, and spend any proceeds therefrom.
- 305 **Donations**—Grant authority to the Chancellor or designee to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District.
- 306 **Declaration of Surplus Property**—Declare personal property as surplus to the needs of the District, as recommended by the Chancellor, and authorize the Chancellor or designee to dispose of personal property by donation to another public educational institution, bid, public auction, private sale, or in the local sanitary landfill.
- 307 **Additional Institutional Memberships 1999-2000**—Grant authority to the Chancellor or designee to approve additional institutional memberships for Fiscal Year 1999-2000.
- 308 **Final Mitigated Negative Declaration Report, Learning Resource Center, Grossmont College**—Approve the Final Mitigated Negative Declaration (MND) Report prepared by Helix Environmental Planning, Inc., for the Grossmont College Learning Resources Center, as recommended by the Chancellor.
- 309 **Appoint Designated Agents for Student Body Organizations, Grossmont and Cuyamaca Colleges**—Appoint the following District employees as designated signatories for the student bodies of Grossmont-Cuyamaca Community College District, as recommended by the Chancellor: a) Dean, Administrative Services, Grossmont College, for the Associated Students of Grossmont College; and b) Director, College Business Services, Cuyamaca College, for the Associated Students of Cuyamaca College.
- 310 **Telecommunications and Technology Infrastructure Program (TTIP)**—Grant authority to the Chancellor or designee to approve the \$412,285 expenditure plan for the Grossmont-Cuyamaca Community College District 1999-2000 allocation for Telecommunications and Technology Infrastructure Program (TTIP).
- 311 **Nonresident Tuition Fee for 2000-2001**—Grant authority to the Chancellor or designee to establish the nonresident tuition fee for fiscal year 2000-2001 beginning with the fall term: a) \$130 per unit for nonresident U. S. citizens and foreign students; and b) \$0 capital outlay fee for foreign students.
- 350 **SUPPLIES, EQUIPMENT, AND SERVICES**
- 351 **Resolution 00-008—Sole Source Procurement of Mac-Lab Catheterization Recording System 1000EX from Marquette Medical Systems**—Adopt Resolution 00-008, as recommended by the Chancellor, authorizing the sole source procurement of one Mac-Lab Catheterization Recording System 1000EX from Marquette Medical Systems.
- 400 **PUBLIC WORKS PROJECTS**
- 401 **Bid C1974—Cuyamaca College One-Stop Center Site Work and Grading, Notice of Completion**—Grant authority to the Chancellor or designee to: a) Approve the filing of a Notice of Completion for Bid C1974—Cuyamaca College One-Stop Center Site Work and Grading; and b) Release retention as allowed in the contract documents.
- 402 **Bid C2093—Cuyamaca College One-Stop Student Services Center, Permission to Award**—Grant authority to the Chancellor or designee to: a) Award Bid C2093—Cuyamaca College One-Stop Student Services Center, to the lowest responsive bidder meeting terms, conditions, and specifications; and b) Execute appropriate contract documents prior to ratification by the Governing Board at its February 15, 2000, meeting.
- 500 **PERSONNEL**
- 501 **Personnel Actions**—Ratify the action of the Chancellor or designee in approving classified and academic personnel actions during the period of December 14, 1999, through January 17, 2000.

600 FIRST READING

601 **California Community College Trustees (CCCT) 2000 Board of Directors Nominations—**
Consider nomination of member(s) of the Governing Board of the Grossmont-Cuyamaca Community College District for membership on the California Community College Trustees (CCCT) 2000 Board of Directors.

650 INFORMATION

651 **Status Report—Board Assignments**

652 **Liability Claims Activity for Period Ending December 31, 1999—**Consideration of the Grossmont-Cuyamaca Community College District Quarterly Liability Claims Report for the period ending December 31, 1999, as recommended by the Chancellor.

700 PUBLIC PRESENTATIONS In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District by utilizing the PUBLIC PRESENTATIONS section of the Docket of Business. Items on the Docket - Public presentations on items listed on the docket shall be heard at the time the item is discussed and prior to Board action on the item. Each presentation shall be limited to five minutes (a total of twenty minutes on the same subject) unless this time limit is waived by action of the Board. Items not on the Docket - Persons requesting presentations on items not on the docket shall be prepared to be heard by the Board at the conclusion of all other sections of the Board meeting docket. (The Board shall take no action other than an action of referral.) Each presentation shall be limited as indicated above. If you wish to submit questions to the Board in your presentation, they should be in writing. At the Board's request, the Chancellor will provide written responses to your questions as soon as possible after the Board meeting.

800 STAFF COMMUNICATIONS

900 ADJOURNMENT

Omero Suarez
Chancellor and
Secretary to the Governing Board

ANNOUNCEMENT OF INITIAL PROPOSALS

The present collective bargaining agreement between The United Faculty and the Governing Board/ Grossmont-Cuyamaca Community College District expires on June 30, 2000.

The Governing Board directed the District's negotiator to meet with representatives of United Faculty and bargain a successor agreement that addresses the Board's interests. The Governing Board and United Faculty agree to continue the provisions of the present agreement until agreement is reached on a new contract.

The United Faculty has presented issues to be considered in negotiating a successor agreement relating to **reassigned time, compensation and benefits, retirement incentive, and personal necessity leave**. The District's Negotiator has presented issues to be considered in negotiating a successor agreement relating to **reassigned time, evaluation, compensation and benefits, retirement incentive, sabbatical leave, and the load committee**.

These topics are related to the following Articles:

Article IV	Governance and Participation
Article V	Evaluation
Article VII	Working Conditions
Article IX	Compensation and Benefits
Article X	Retirement
Article XI	Part-time Faculty
Article XIII	Leaves of Absence
Article XIV	Sabbatical Leave

Interests of the Governing Board and United Faculty are summarized below:

Governing Board

- ◆ Fair compensation for work done
- ◆ Attract and retain quality faculty
- ◆ Equitable resource distribution to maintain infrastructure and quality programs for students
- ◆ Maintain morale
- ◆ Indemnify employees from catastrophic loss due to medical expense
- ◆ Maintain financial stability of the District
- ◆ Maintain focus on quality and productivity in programs and services to students
- ◆ Compensation programs that maximize benefits to employees while minimizing costs to the District

United Faculty

- ◆ All faculty salaries competitive in market place
- ◆ Continue to address faculty expectations of being in top one-third.
- ◆ Equitable compensation for faculty in comparison to all groups both internal and external
- ◆ Salary increase sufficient to improve faculty morale
- ◆ Fully indemnify faculty for all health needs
- ◆ Quality Programs