

**PUBLIC MEETING OF GOVERNING BOARD
GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**CUYAMACA COLLEGE
HERITAGE OF THE AMERICAS MUSEUM
900 RANCHO SAN DIEGO PARKWAY
EL CAJON, CALIFORNIA**

REGULAR MEETING – TUESDAY, SEPTEMBER 19, 2000, 6:30 P.M.

100 **Call to Order**

105 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 7:30 p.m., at the Heritage of Americas Museum, pursuant to Government Code Section 54956.9 to consider pending litigation (Veronica Burton vs. GCCCD, et al); and Section 54957.6 to confer with District Chief Negotiator McMahan regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

106 **Reconvene in Open Session**

107 **Pledge of Allegiance**

108 **Announcement of Closed Session Action(s)**

109 **Approval of Minutes:** August 15, 2000, regular, and September 5, 2000, special meetings

120 **Call for Removal of Items From/Changes to the Docket of Business**

130 **Report of the Board President**

135 **Announcement(s) Related to Agreement(s) with Exclusive Agents Representing Employees:** In accordance with Government Code Section 3547 et al, the following announcement is made and public comment is invited relative to agreement(s) between the Grossmont-Cuyamaca Community College District and exclusive agents representing employees.

136 **Announcement of Initial Management Proposals and Responses to Initial Proposals from California School Employees Association (CSEA) Chapter 707:** The Governing Board, in the closed session meeting of August 15, 2000, adopted proposals and responses related to Compensation and Benefits and other articles, as presented in Attachment A of this Docket. Proposals are posted in the following locations: Governing Board Office, Office of the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

140 **Reports of the Governing Board Members**

150 **Report of the Chancellor**

151 Introduction of New Faculty—Cuyamaca and Grossmont Colleges

160 **Development of Consent Calendar**

170 **Adoption of Consent Calendar** There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

300 BUDGET AND FINANCE

301 **Budget Transfers and Augmentations—**Ratify the action of the Chancellor or designee in approving inter-District budget transfers necessary for closing the District's fiscal year ending June 30, 2000.

302 **Grants and Restricted Programs—**Ratify the action of the Chancellor or designee in accepting grants and augmentations to Restricted Programs. There are no actions to ratify at this Board meeting.

303 **Purchase Orders and Warrants, August 2000—**Ratify the action of the Chancellor or designee in approving purchase orders and warrants issued during the month of August 2000, and grant authority to execute appropriate documents.

304 **Ratification of Signatures on Agreements—**Ratify the action of the Chancellor or designee in

signing agreements and grant authority to accept, budget, and spend any proceeds therefrom.

305 **Donations**—Grant authority to the Chancellor or designee to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District.

306 **Declaration of Surplus Property**—Declare personal property as surplus to the needs of the District, and authorize the Chancellor or designee to dispose of personal property by donation to another public educational institution, bid, public auction, private sale, or in the local sanitary landfill.

307 **2000-01 Adoption Budget**—Approve the Grossmont-Cuyamaca Community College District 2000-01 Adoption Budget, as recommended by the Chancellor.

308 **Contract for Construction Management, Grossmont College Learning Resource Center Project**—Grant authority to the Chancellor or designee to execute an agreement with C. W. Driver for Construction Management services related to the design and construction of the Grossmont College Learning Resource Center addition, and the conversion of the current Learning Resource Center into a Technology Mall (the LRC Project).

309 **Replacement Warrants**—Grant authority to the Chancellor or designee to replace warrants:
a) #11-590285 dated January 12, 2000, in the amount of \$2,002.00 issued to Learning Company;
b) #10-296626 dated September 30, 1999, in the amount of \$3,491.87 issued to Kathryn M. Nette;
and c) #11-588009 dated November 2, 1999, in the amount of \$53.50 issued to Susan Millman.

310 **Resolution 01-004, 403(b) Compliance**—Adopt Resolution 01-004—Adoption Of An Elective Deferral 403(b) Plan, that conforms with the applicable federal and state statutory requirements and with employee salary reduction contributions to the plan which are within eligible limits as set forth in IRS regulations as currently stated or as amended in the future, as recommended by the Chancellor.

311 **Resolution 01-005—Declaration of Intention to Lease Real Property for Establishment and Operation of a Wireless Communication Facility on Grossmont College Campus**—
a) Adopt Resolution 01-005—Declaration of Intention to Lease Real Property for the Establishment and Operation of a Wireless Communication Facility on the Grossmont College Campus that declares the intention to lease real property on the Grossmont College campus for a commercial Personal Communications Service System (PCS) facility, as recommended by the Chancellor; and
b) Authorize the Chancellor or designee to execute the necessary documents and processes to conform to Article 4 of the California Education Code.

312 **Resolution 01-006—Cooperative Contracting with the North County Educational Purchasing Consortium**—Adopt Resolution 01-006 authorizing cooperative contracting pursuant to bids and awards to be made by the North County Educational Purchasing Consortium for a period of one year.

313 **Travel to Stockholm, Sweden**—Grant authority to the Chancellor or designee to: a) Approve participation by Les Lawrence, Art Department Instructor, Grossmont College, in a research ceramic workshop to be held at the University of Konstfack, Stockholm, Sweden, and the Gustavsberg Sanitary Ware Ltd., Gustavsberg, Sweden; and b) Authorize travel to Sweden from October 20-November 5, 2000.

350 **SUPPLIES, EQUIPMENT, AND SERVICES**

351 **Bid C2686—Printing of Class Schedules and Previews**—a) Ratify the action of the Chancellor or designee in awarding Bid C2686—Printing of Class Schedules and Previews; and b) Grant authority to the Chancellor or designee to execute appropriate documents to Trend Offset Printing Services, Inc., and VQS Enterprises, Inc., the lowest responsive bidders meeting terms, conditions, and specifications, as shown on bid summary.

400 **PUBLIC WORKS PROJECTS**

401 **Bid C2093—Cuyamaca College One-Stop Student Services Center, Change Order No. 4**—Grant authority to the Chancellor or designee to approve Change Order No. 4 in the **credit amount** of \$51,700 on Bid C2093—Cuyamaca College One-Stop Student Services Center.

402 **BID C2365—Grossmont College P.E. Facility HVAC Upgrades, Notice of Completion**—Grant authority to the Chancellor or designee to: a) Approve the filing of a Notice of Completion for Bid C2365—Grossmont College P.E. Facility HVAC Upgrades; and b) Release retention as allowed in the contract documents.

- 403 **Bid C2379—Grossmont College Athletic Field, Change Order No 1, Notice of Completion—** Grant authority to the Chancellor or designee to: a) Approve Change Order No. 1 in the amount of \$4,581.10 on Bid C2379—Grossmont College Athletic Field; b) File Notice of Completion; and c) Reduce retention to 5% and release retention as allowed in the contract documents.
- 404 **Bid C2381—Grossmont College Remodel of Child Development Center Infant/Toddler Building Change Order No. 2, Notice of Completion—** Grant authority to the Chancellor or designee to: a) Approve Change Order No. 2 in the amount of \$767 on Bid C2381—Grossmont College Remodel of Child Development Center Infant/Toddler Building; b) File Notice of Completion; and c) Reduce retention to 5% and release retention as allowed in the contract documents.
- 405 **Bid C2754—Grossmont College Mechanical Equipment Replacement Phase II, Permission to Award—** Grant authority to the Chancellor or designee to: a) Award Bid C2754—Grossmont College Mechanical Equipment Replacement, Phase II, to the lowest responsive bidder meeting terms, conditions, and specifications; and b) Execute appropriate contract documents prior to ratification by the Governing Board at its October 17, 2000, meeting.
- 500 PERSONNEL**
- 501 **Personnel Actions—** Ratify the action of the Chancellor or designee in approving classified and academic personnel actions during the period of August 15, 2000, through September 18, 2000.
- 650 INFORMATION**
- 651 **Status Report—Board Assignments**
- 652 **District Quarterly Financial Reports—** Consideration of Grossmont-Cuyamaca Community College District quarterly financial reports: a) Quarterly Financial Status Report for the period ending June 30, 2000; b) Quarterly Report on Trust Fund Balances as of June 30, 2000; and c) Schedule of Investments Report dated September 14, 2000.
- 653 **Part-Time and Extra-Pay Assignments Period of August 14, 2000, through December 19, 2000—** Consideration of Grossmont-Cuyamaca Community College District part-time and extra-pay assignments report for the period of August 14, 2000, through December 19, 2000.
- 700 PUBLIC PRESENTATIONS** In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District by utilizing the PUBLIC PRESENTATIONS section of the Docket of Business. Items on the Docket - Public presentations on items listed on the docket shall be heard at the time the item is discussed and prior to Board action on the item. Each presentation shall be limited to five minutes (a total of twenty minutes on the same subject) unless this time limit is waived by action of the Board. Items not on the Docket - Persons requesting presentations on items not on the docket shall be prepared to be heard by the Board at the conclusion of all other sections of the Board meeting docket. (The Board shall take no action other than an action of referral.) Each presentation shall be limited as indicated above. If you wish to submit questions to the Board in your presentation, they should be in writing. At the Board's request, the Chancellor will provide written responses to your questions as soon as possible after the Board meeting.
- 800 STAFF COMMUNICATIONS**
- 900 ADJOURNMENT**

Omero Suarez
Chancellor and
Secretary to the Governing Board

**ANNOUNCEMENT OF INITIAL MANAGEMENT PROPOSALS AND RESPONSES TO INITIAL
PROPOSALS FROM
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 707**

The present collective bargaining agreement between Grossmont-Cuyamaca Community College District and the California School Employees Association (CSEA), Chapter 707, provides that negotiations shall be reopened annually on the issues of compensation, fringe benefits, and two (2) additional Articles.

The Governing Board received proposals from CSEA, Chapter 707, and at the meeting of June 20, 2000, invited public comment before adopting management proposals.

The Governing Board, in their closed session meeting of August 15, 2000, directed the District's negotiator, Charleen McMahan, to meet with representatives of CSEA, Chapter 707, on issues of compensation, fringe benefits, and the CSEA proposals. The Governing Board proposes no changes to additional articles of the agreement.

Interests of the Governing Board related to these issues are summarized below:

- Attract and retain quality, skilled staff.
- Focus on quality programs.
- Equitable resource distribution to meet District needs.
- Maintain financial stability of District.
- Efficient and effective services in support of students and programs.
- Clear communication and common understanding.
- Recognition of work well done.
- Motivate employees.
- Promote positive morale.
- Optimize contribution and efficiency of classified staff.
- Safe and healthful working environment and practices.
- Accountability to the public.
- Consistent practices.
- Fair compensation for work done.
- Advancement of District mission, vision and values.
- Maximize benefit to employees, minimize cost to District.