

**PUBLIC MEETING OF GOVERNING BOARD  
GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**GROSSMONT COLLEGE  
GRIFFIN GATE  
8800 GROSSMONT COLLEGE DRIVE  
EL CAJON, CALIFORNIA**

**REGULAR MEETING – TUESDAY, OCTOBER 16, 2001, 6:30 P.M.**

100 **Call to Order**

105 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 7:30 p.m., at the Associated Students of Grossmont College (ASGC) Board Room, pursuant to Education Code 72122 to consider discipline of a Cuyamaca College student; and Government Code Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

106 **Reconvene in Open Session**

107 **Pledge of Allegiance**

108 **Announcement of Closed Session Action(s)**

109 **Student Expulsion—**Authorize expulsion of a Cuyamaca College student from the Grossmont-Cuyamaca Community College District as recommended by the Chancellor.

110 **Approval of Minutes:** September 18, 2001, regular, and October 2, 2001, special meetings

120 **Call for Removal of Items From/Changes to the Docket of Business**

130 **Report of the Board President**

135 **ANNOUNCEMENT RELATED TO AGREEMENT WITH EXCLUSIVE AGENTS REPRESENTING EMPLOYEES** In accordance with Government Code Section 3547 et al, the following tentative agreement between the Grossmont-Cuyamaca Community College District and exclusive agents representing employees is announced, and public comment is invited.

136 **Announcement of Proposed Tentative Agreement Between the District and the United Faculty—**A tentative agreement between the District and the United Faculty has been reached on updates to the current agreement that is in effect from July 1, 2000, through June 30, 2003, as detailed in Attachment A of this Docket. Proposals are posted in the following locations: Governing Board Office, Office the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

140 **Reports of the Governing Board Members**

150 **Report of the Chancellor**

151 Chancellor/Classified Senate Award for October 2001 to Mariann Nagel, Programmer Analyst, Senior, Information Systems, District Office

152 Introduction of New Faculty—Grossmont College

170 **Adoption of Consent Calendar** There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

**200 OPERATIONS**

201 **Governing Board Policies—**Adopt the following Board policies, which will replace existing policies with the same title and number that were approved by the Board August 21, 2001, as recommended by the Chancellor, and authorize the Chancellor to implement the policies: BP 2410: Policy and Administrative Procedures; BP 3200: Compliance with Accreditation Standards; BP 3710: Intellectual Property and Copyright; BP 3720: Computer Use; BP 7120: Recruitment and Selection; and BP 7210: Academic Employees.

**300 BUDGET AND FINANCE**

301 **Budget Transfers and Augmentations—**Accept a report on the current budget status, and grant authority to the Chancellor to approve budget changes.

- 302 **Grants and Restricted Programs**—Ratify the action of the Chancellor in accepting grants and revisions to Restricted Programs, and grant authority to the Chancellor to budget these funds.
- 303 **Purchase Orders and Warrants, September 2001**—Ratify the action of the Chancellor in approving purchase orders and warrants issued during the month of September 2001, and grant authority to execute appropriate documents.
- 304 **Ratification of Signatures on Agreements**—Ratify the action of the Chancellor in signing agreements, and grant authority to accept, budget, and spend any proceeds therefrom.
- 305 **Donations**—Grant authority to the Chancellor to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District.
- 306 **Declaration of Surplus Property**—Declare personal property as surplus to the needs of the District, as recommended by the Chancellor, and authorize the Chancellor to dispose of personal property by donation to another public educational institution, bid, public auction, private sale, or in the local sanitary landfill.
- 307 **Self-Funded Health Insurance**—Ratify the action of the Chancellor in approving an agreement with Capitol Administrators, Inc., to establish a self-funded health insurance program which will provide third-party administration, health networks, and hospital care for eligible employees and dependents.
- 308 **Stop-Loss Coverage for Self-Funded Health Insurance**—Ratify the action of the Chancellor in approving an agreement with HCC Benefits Corporation, which will issue stop-loss coverage to ensure that health care costs under the self-insurance program are contained for the period January 1, 2002, to December 31, 2002.

#### **400 PUBLIC WORKS PROJECTS**

- 401 **Bid C3339—Grossmont and Cuyamaca Colleges ADA Upgrades, Change Order No. 5**—Grant authority to the Chancellor to approve Change Order No. 5 in the amount of \$11,465.12 on Bid C3339—Grossmont and Cuyamaca Colleges ADA Upgrades.
- 402 **Bid C3341—Cuyamaca College B Building Remodel Change Orders Nos. 5-8**—Grant authority to the Chancellor to approve Change Order No. 5 in the amount of \$22,593; Change Order No. 6 in the amount of \$14,434; Change Order No. 7 in the amount of \$33,751; and Change Order No. 8 in the amount of \$7,047 on Bid C3341—Cuyamaca College B Building Remodel.
- 403 **Bid C3365—Grossmont College Parking Lot Improvements, Change Order No. 5**—Grant authority to the Chancellor to approve Change Order No. 5 in the amount of \$24,387.72 on Bid C3365—Grossmont College Parking Lot Improvements.
- 404 **Bid C3711—Grossmont College Dugouts and Kiln Cover, Permission to Award**—Grant authority to the Chancellor to: a) Award Bid C3711—Grossmont College Dugouts and Kiln Cover, to the lowest responsive bidder meeting terms, conditions, and specifications; and b) Execute appropriate contract documents prior to ratification by the Governing Board at the next meeting following the bid opening.

#### **500 PERSONNEL**

- 501 **Personnel Actions**—Ratify the action of the Chancellor in approving classified and academic personnel actions during the period of September 18, 2001, through October 15, 2001.

#### **650 INFORMATION**

- 651 **Status Report—Board Assignments**

- 700 **PUBLIC PRESENTATIONS** In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District by utilizing the PUBLIC PRESENTATIONS section of the Docket of Business. Items on the Docket - Public presentations on items listed on the docket shall be heard at the time the item is discussed and prior to Board action on the item. Each presentation shall be limited to five minutes (a total of twenty minutes on the same subject) unless this time limit is waived by action of the Board. Items not on the Docket - Persons requesting presentations on items not on the docket shall be prepared to be heard by the Board at the conclusion of all other sections of the Board meeting docket. (The Board shall take no action other than an action of referral.) Each presentation shall be limited as indicated above. If you wish to submit questions to the Board in your presentation, they should be in writing. At the Board's request, the Chancellor will provide written responses to your questions as soon as possible after the Board meeting.

#### **800 STAFF COMMUNICATIONS**

#### **900 ADJOURNMENT**

Omero Suarez  
Chancellor and  
Secretary to the Governing Board  
bp

## **ANNOUNCEMENTS OF PROPOSED TENTATIVE AGREEMENTS BETWEEN THE DISTRICT AND EXCLUSIVE AGENTS REPRESENTING EMPLOYEES**

In accordance with Government Code Section 3547.5, the following tentative agreement between the Grossmont-Cuyamaca Community College District and an exclusive agent representing employees is announced and public comment is invited.

The Grossmont-Cuyamaca Community College District and the United Faculty have reached a tentative agreement on updates to the current agreement that is in effect from July 1, 2000, through June 30, 2003. Changes to the agreement that have fiscal impact include:

### Article IX Compensation and Benefits

- 1) A 3.93% adjustment to the salary schedules, Appendices A through E effective the first day of assignment for the 2001-2002 academic year. (Estimated fiscal impact 2001-2002 - \$1,269,718.)
- 2) Continuation of the anniversary step increases for eligible unit members in accordance with Appendices A and B. (Estimated fiscal impact 2001-2002 - \$275,892/1.39%.)
- 3) A 3.93% increase in the District contribution for health and welfare benefits in order to continue the current benefits program. (Estimated annual fiscal impact \$75,357.)
- 4) Contingent that 2001-2002 enrollment meets base CAP, retroactive to first day of assignment for the 2001-2002 academic year, compensation will be adjusted by a formula share of any increased base funding (growth funding) from the State net of the increased cost of instruction. (Fiscal impact may vary dependent upon continuation of enrollment growth and increased base funding for growth from the State. All increases will be net of cost of instruction.)
- 5) The 2001-2002 state budget includes categorical funds from a one-time source for improvement of salaries for part-time assignments. The part-time/extra pay and hourly non-classroom salary schedules are aligned with the regular 10-month faculty salary schedule at Class II. For 2001-2002 the alignment of the schedules has been projected out to Classes III through VII. Assignments on the part-time/extra pay and non-classroom hourly salary schedules will receive a one-time payment representing the difference between the salary rate on the current schedule and the rate on the projected schedule. (Fiscal impact is dependent upon placement on the projected schedule, but estimated not to exceed the one-year categorical allocation of \$880,323.)