



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

PUBLIC MEETING OF GOVERNING BOARD

TUESDAY, OCTOBER 15, 2002, 6:30 P.M.

**GROSSMONT COLLEGE
GRIFFIN GATE
8800 GROSSMONT COLLEGE DRIVE
EL CAJON, CALIFORNIA**

100 **Call to Order**

105 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 7:30 p.m., at the Associated Students of Grossmont College (ASGC) Board Room, pursuant to Government Code Section 54957 to consider the employment status of a public employee; and Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

106 **Reconvene in Open Session**

107 **Pledge of Allegiance**

108 **Announcement of Closed Session Action(s)**

110 **Approval of Minutes:** September 17, 2002, regular, and October 1, 2002, special meetings

120 **Call for Removal of Items From/Changes to the Docket of Business**

130 **Report of the Board President**

135 **Announcement Related To Agreement With Exclusive Agent Representing Employees.** In accordance with Government Code Section 3547 et al, the following proposed agreement between the Grossmont-Cuyamaca Community College District and exclusive agents representing employees is announced, and public comment is invited.

136 **Announcement of Proposed Agreement Between the District and the United Faculty—** Representatives of the Grossmont-Cuyamaca Community College District and the United Faculty have reached an agreement on updates to the current agreement that is in effect from July 1, 2000, through June 30, 2003, as detailed in Attachment A of this Docket. Proposals are posted in the following locations: Governing Board Office, Office the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

140 **Reports of the Governing Board Members**

150 **Report of the Chancellor**

151 Introduction of new Faculty—Grossmont College

170 **Adoption of Consent Calendar** There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

200 OPERATIONS

201 **Academic Calendars 2003-2004, Grossmont College and Cuyamaca College—**Grant authority to the Chancellor to adopt the 2003-2004 Academic Calendars for Grossmont College and Cuyamaca College, as recommended by the districtwide Academic Calendar Committee.

202 **Resolution 03-011—Report of the Joint Committee to Develop a California Master Plan for Education—**a) Adopt Resolution 03-011—Report of the Joint Committee to Develop a California Master Plan for Education, as recommended by the Chancellor; and b) Convey the Resolution to interested parties, including legislators, community college districts and organizations, Chancellor Thomas Nussbaum, and the Board of Governors.

300 BUDGET AND FINANCE

- 301 **Budget Status and Requested Changes**—Accept a report on the current budget status, and ratify budget changes, as recommended by the Chancellor. There are no actions to report.
- 302 **Budget Increases**—Accept revenues, new grants, and revisions to categorical programs, and grant authority to the Chancellor to budget these funds.
- 303 **Purchase Orders and Warrants, September 2002**—Ratify the action of the Chancellor in approving purchase orders and warrants issued during the month of September 2002, and grant authority to execute appropriate documents.
- 304 **Ratification of Signatures on Agreements**—Ratify the action of the Chancellor in signing agreements, and grant authority to accept, budget, and spend any proceeds therefrom.
- 305 **Donations**—Grant authority to the Chancellor to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District.
- 306 **2002-2003 Adoption Budget**—Approve the Grossmont-Cuyamaca Community College District 2002-2003 Adoption Budget, as recommended by the Chancellor.
- 307 **Winter 2003 Study Abroad in Cuernavaca, Mexico, Cuyamaca College**—Grant authority to the Chancellor to: a) Authorize Cuyamaca faculty member Dr. Ezequiel Cárdenas to conduct a two-week intensive Spanish language program in Cuernavaca, Mexico, during the 2003 winter intersession (January 3-January 17, 2003); and b) Grant to participating students the appropriate unit credits for Spanish language courses listed in the Cuyamaca College catalog.
- 400 PUBLIC WORKS PROJECTS**
- 401 **Bid C2093—Cuyamaca College One-Stop Student Services Center, Change Orders No. 12 and 13**—Grant authority to the Chancellor to approve Change Order No. 12 in the amount of \$14,705 and Change Order No. 13, a credit in the amount of \$80,000, on Bid C2093—Cuyamaca College One-Stop Student Services Center.
- 500 PERSONNEL**
- 501 **Personnel Actions**—Ratify the action of the Chancellor in approving classified and academic personnel actions during the period of September 17, 2002, through October 14, 2002.
- 650 INFORMATION**
- 651 **Status Report—Board Assignments**
- 700 PUBLIC PRESENTATIONS** In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District by utilizing the PUBLIC PRESENTATIONS section of the Docket of Business. Items on the Docket - Public presentations on items listed on the docket shall be heard at the time the item is discussed and prior to Board action on the item. Each presentation shall be limited to five minutes (a total of twenty minutes on the same subject) unless this time limit is waived by action of the Board. Items not on the Docket - Persons requesting presentations on items not on the docket shall be prepared to be heard by the Board at the conclusion of all other sections of the Board meeting docket. (The Board shall take no action other than an action of referral.) Each presentation shall be limited as indicated above. If you wish to submit questions to the Board in your presentation, they should be in writing. At the Board's request, the Chancellor will provide written responses to your questions as soon as possible after the Board meeting.
- 800 STAFF COMMUNICATIONS**
- 900 ADJOURNMENT**

Omero Suarez
Chancellor and
Secretary to the Governing Board

ANNOUNCEMENT OF PROPOSED AGREEMENT BETWEEN THE DISTRICT AND EXCLUSIVE AGENTS REPRESENTING EMPLOYEES

In accordance with Government Code Section 3547.5, the following proposed agreement between the Grossmont-Cuyamaca Community College District and an exclusive agent representing employees is announced and public comment is invited:

Representatives of the Grossmont-Cuyamaca Community College District and the United Faculty have reached an agreement on updates to the current agreement that is in effect from July 1, 2000, through June 30, 2003. Updates to the agreement that have fiscal impact include:

Article IX Compensation and Benefits

- 1) A 2.0% adjustment to the salary schedules, Appendices A through E, effective the first day of assignment for the 2002-2003 academic year. (Estimated fiscal impact 2002-2003 - \$743,837)
- 2) Continuation of the anniversary step increases for eligible unit members in accordance with Appendices A and B. (Estimated fiscal impact 2002-2003 - \$277,635 /1.4%)
- 3) A 2.0% increase in the District contribution for health and welfare benefits in order to continue the current benefits program. (Estimated annual fiscal impact \$ 43,475)
- 4) Contingent that 2002-2003 enrollment meets base CAP, retroactive to first day of assignment for the 2002-2003 academic year, compensation will be adjusted by a formula share of any increased base funding (growth funding) from the State net of the increased cost of instruction. (Fiscal impact may vary dependent upon continuation of enrollment growth and increased base funding for growth from the State. All increases will be net of cost of instruction.)
- 5) The 2002-2003 state budget includes funds restricted for the improvement of salaries for part-time assignments. The part-time/extra pay and hourly non-classroom salary schedules are aligned with the regular ten-month faculty salary schedule at Class II. For 2002-2003 the alignment of the schedules has been projected out to Classes III through VII. Assignments on the part-time/extra pay and non-classroom hourly salary schedules will receive a one-time payment representing the difference between the salary rate on the current schedule and the rate on the projected schedule. (Fiscal impact is dependent upon placement on the projected schedule, but estimated not to exceed the one-year restricted allocation of \$875,664)