



GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT

**PUBLIC MEETING OF GOVERNING BOARD**

**REGULAR MEETING – TUESDAY, SEPTEMBER 17, 2002, 6:30 P.M.**

**CUYAMACA COLLEGE  
HERITAGE OF THE AMERICAS MUSEUM  
900 RANCHO SAN DIEGO PARKWAY  
EL CAJON, CALIFORNIA**

100 **Call to Order**

105 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 7:30 p.m., at the Heritage of the Americas Museum, pursuant to Government Code Section 54957 to consider a) provisions of employment contracts for the Chancellor; President, Cuyamaca College; President, Grossmont College; Vice Chancellor, Business Services; and Vice Chancellor, Human Resources and Administrative Services; and b) discipline of public employee(s); and Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

106 **Reconvene in Open Session**

107 **Pledge of Allegiance**

108 **Announcement of Closed Session Action(s)**

110 **Approval of Minutes:** August 20, 2002, regular meeting

120 **Call for Removal of Items From/Changes to the Docket of Business**

130 **Report of the Board President**

135 **Announcement(s) Related to Agreement(s) with Exclusive Agents Representing Employees:** In accordance with Government Code Section 3547 et al, the following announcement is made:

136 **Announcement of Initial Management Proposals and Responses to Initial Proposals from California School Employees Association (CSEA) Chapter 707:** The Governing Board, in the closed session meeting of August 20, 2002, adopted proposals and responses related to a successor agreement to the current agreement between the Grossmont-Cuyamaca Community College District and CSEA, Chapter 707, as presented in Attachment A of this Docket. Proposals are posted in the following locations: Governing Board Office, Office of the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

140 **Reports of the Governing Board Members**

150 **Report of the Chancellor**

151 International Friendship Festival Proclamation by Mark Lewis, Mayor, City of El Cajon

152 Introduction of New Faculty—Cuyamaca College

153 Announcement—Special Board Meeting October 1, 2002—Workshop on Adoption Budget

160 **Development of Consent Calendar**

170 **Adoption of Consent Calendar** There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

**200 OPERATIONS**

201 **2002-2004 Legislative Program**—Adopt the Grossmont-Cuyamaca Community College District (GCCCD) 2002-2004 Legislative Program, as recommended by the Chancellor.

**300 BUDGET AND FINANCE**

301 **Budget Status and Requested Changes**—Accept a report on the current budget status, and ratify budget changes, as recommended by the Chancellor. There are no actions to report.

302 **Budget Increases**—Accept revenues, new grants, and revisions to categorical programs, and grant authority to the Chancellor to budget these funds. There are no actions to report.

303 **Purchase Orders and Warrants, August 2002**—Ratify the action of the Chancellor in approving purchase orders and warrants issued during the month of August 2002, and grant authority to execute appropriate documents.

304 **Ratification of Signatures on Agreements**—Ratify the action of the Chancellor in signing agreements and grant authority to accept, budget, and spend any proceeds therefrom.

305 **Donation**—Grant authority to the Chancellor to accept, budget, and spend, as appropriate, a donation to the Grossmont-Cuyamaca Community College District.

306 **Resolution 03-009—California Department of Education Cuyamaca College Child Development Center Contract**—Adopt Resolution 03-009—California Department of Education, Cuyamaca College Child Development Center Contract, as recommended by the Chancellor, to certify approval of California Department of Education Child Development Center Contract to support child care and development programs serving children at the Cuyamaca College Child Development Center, and to authorize the designated personnel to sign contract documents for fiscal year 2002-2003.

307 **Resolution 03-010—Governor’s Office on Service and Volunteerism (GO SERV) and AmeriCorps-Grossmont College Program**—Adopt Resolution 03-010—Governor’s Office on Service and Volunteerism (GO SERV) and AmeriCorps-Grossmont College Program, as recommended by the Chancellor, certifying approval of the California Governor’s Office on Service and Volunteerism (GO SERV) AmeriCorps Contract with the Grossmont-Cuyamaca Community College District, to promote a National Service Program providing tutors at fifteen elementary and middle schools in East County, and authorizing the designated personnel to sign contract documents for fiscal year 2002-2003.

**350 SUPPLIES, EQUIPMENT, AND SERVICES**

351 **Bid C4342—Ventilators, Grossmont College, Ratification of Award**—Ratify the action of the Chancellor in awarding Bid C4342—Ventilators, Grossmont College, to Drager Medical Inc., Respironics, Inc., and Siemens Medical, the lowest responsive bidders meeting terms, conditions, and specifications of the bid, in the amount of \$85,879.

**400 PUBLIC WORKS PROJECTS**

401 **Bid Packages C4001-C4031, Change Orders, Grossmont College, Learning Resource Center Expansion and Library Remodel/Technology Mall**—Grant authority to the Chancellor to approve the following Change Orders for the Grossmont College Learning Resource Center Expansion and Library Remodel/Technology Mall:

Bid Package	CO's for Approval	
	CO #	Amount
C4011 Sheet metal/Expansion	4011.1	\$ (1,200)
	<b>Total</b>	<b>\$ (1,200)</b>
C4027 HVAC/Controls	4027.1	\$ 5,888
	<b>Total</b>	<b>\$ 5,888</b>

- 402 **Bid C4216—Cuyamaca College Rancho San Diego Parkway Improvements Change Order No. 3, Notice of Completion, and Release of Retention**—Grant authority to the Chancellor to: a) Approve Change Order No. 3 in the amount of \$1,520 on Bid C4216—Cuyamaca College Rancho San Diego Parkway Improvements; b) File a Notice of Completion; and c) Release retention as allowed in the contract documents.
- 403 **Bid C4294—Cuyamaca College Automotive Technology Engine Clean Upgrade, Rescind Contract Award and Reaward Contract**—Ratify the action of the Chancellor in: a) Rescinding the contract award for Bid C4294—Cuyamaca College Automotive Technology Engine Clean Upgrade, to Noah Constructors, Inc., in the amount of \$18,460; and b) Awarding the contract to Raver Construction, Inc., in the amount of \$24,698, the second lowest responsive bidder meeting terms, conditions, and specifications.
- 500 PERSONNEL**
- 501 **Personnel Actions**—Ratify the action of the Chancellor in approving classified and academic personnel actions during the period of August 20, 2002, through September 16, 2002.
- 502 **Modify Previous Board Action in the Reduction of Service and Layoff of Classified Employee**—Grant authority to the Chancellor to rescind elimination of the position presented in *Resolution 02-021—Matter of Reduction of Service and Layoff of Classified Employees*, adopted by the Board on June 18, 2002, and modified on August 20, 2002, as funding has been identified to support work performed by the Cuyamaca College employee assigned to Regional Environmental Business Resource Assistance Center (REBRAC), Position CL-00326 (CC) Secretary, 1.0 FTE, Range 26.
- 503 **Modify Previous Board Action in the Reduction of Service and Layoff of Classified Employee**—Grant authority to the Chancellor to postpone for one month until November 1, 2002, the elimination of the following position presented in *Resolution 02-012—Matter of Reduction of Service and Layoff of Classified Employees*, adopted by the Board on April 16, 2002, as funding has been identified to support work performed by the Grossmont College employee assigned to CalWORKs program: Position CL-00315 (GC) Job Development Specialist, 1.0 FTE, Range 30.
- 650 INFORMATION**
- 651 **Status Report—Board Assignments**
- 652 **Part-Time and Extra-Pay Assignments**—Consider Grossmont-Cuyamaca Community College District part-time and extra-pay assignments report for the period of August 19, 2002, through December 23, 2002, as recommended by the Chancellor.
- 700 PUBLIC PRESENTATIONS** In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District by utilizing the PUBLIC PRESENTATIONS section of the Docket of Business. Items on the Docket - Public presentations on items listed on the docket shall be heard at the time the item is discussed and prior to Board action on the item. Each presentation shall be limited to five minutes (a total of twenty minutes on the same subject) unless this time limit is waived by action of the Board. Items not on the Docket - Persons requesting presentations on items not on the docket shall be prepared to be heard by the Board at the conclusion of all other sections of the Board meeting docket. (The Board shall take no action other than an action of referral.) Each presentation shall be limited as indicated above. If you wish to submit questions to the Board in your presentation, they should be in writing. At the Board's request, the Chancellor will provide written responses to your questions as soon as possible after the Board meeting.
- 800 STAFF COMMUNICATIONS**
- 900 ADJOURNMENT**

Omero Suarez  
Chancellor and  
Secretary to the Governing Board

**ANNOUNCEMENT OF INITIAL MANAGEMENT PROPOSALS AND RESPONSES TO  
INITIAL PROPOSALS FROM  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 707**

The present collective bargaining agreement between Grossmont-Cuyamaca Community College District and the California School Employees Association (CSEA), Chapter 707, is effective January 1, 2000, through December 31, 2002.

The Governing Board, in its closed session meeting of August 20, 2002, directed the District's negotiator to meet with representatives of CSEA, Chapter 707, to reach agreement on a successor agreement. Specific issues related to the following articles will be addressed by the GCCCD:

Article 7 - Compensation and Benefits

Article 25 - Term

Provisions of the current contract will be continued until such time as agreement is reached on any changes to the current contract or until the parties have bargained to impasse. In the event of impasse, the Governing Board reserves rights afforded, subject to procedures as required, in accordance with Government Code Section 3500, et seq.

Interests of the Governing Board related to these issues are summarized below:

- Attract and retain quality, skilled staff.
- Focus on quality programs.
- Equitable resource distribution to meet District needs.
- Maintain financial stability of District
- Efficient and effective services in support of students and programs.
- Clear communication and common understanding.
- Recognition of work well done.
- Motivate employees.
- Promote positive morale.
- Optimize contribution and efficiency of classified staff.
- Safe and healthful working environment and practices.
- Accountability to the public.
- Consistent practices.
- Fair compensation for work done.
- Advancement of District mission, vision, and values.
- Maximize benefits to employees, and minimize cost to the District.