

**PUBLIC MEETING OF GOVERNING BOARD**

**TUESDAY, FEBRUARY 18, 2003, 6:30 P.M.**

**GROSSMONT COLLEGE  
GRIFFIN GATE  
8800 GROSSMONT COLLEGE DRIVE  
EL CAJON, CALIFORNIA**

100 **Call to Order**

105 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 7:30 p.m., at the Associated Students of Grossmont College (ASGC) Board Room, pursuant to Government Code Section 54957 to consider release of public employee(s); and Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

106 **Reconvene in Open Session**

107 **Pledge of Allegiance**

108 **Announcement of Closed Session Action(s)**

110 **Approval of Minutes:** January 21, 2003, regular meeting

120 **Call for Removal of Items from/Changes to the Docket of Business**

130 **Report of the Board President**

135 **ANNOUNCEMENT(S) RELATED TO AGREEMENT(S) WITH EXCLUSIVE AGENTS REPRESENTING EMPLOYEES**

In accordance with Government Code Section 3547 et al, meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer. After the public has had the opportunity to express itself, the public school employer shall, at the meeting, which is open to the public, adopt its initial proposal.

136 **Public Comment Prior to Adoption of Management Proposals-CSEA**—The present collective bargaining agreement between Grossmont-Cuyamaca Community College District and the California School Employees Association (CSEA), Chapter 707, is effective January 1, 2002, through December 31, 2004. The current agreement provides that compensation and benefits shall be reopened each year. Both parties may reopen negotiations on changes to two other articles of the agreement. The Governing Board of the Grossmont Cuyamaca Community College District announces its intent to adopt initial proposals for changes to articles of the agreement related to Compensation and Benefits, Retirement Incentive, and Layoff and Reemployment. The proposal is presented in Attachment A of this Docket. Proposals are posted in the following locations: Governing Board Office, Office the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

137 **Public Comment Prior to Adoption of Management Proposals-United Faculty**—The present collective bargaining agreement between The United Faculty and the Governing Board of the Grossmont-Cuyamaca Community College District expires on June 30, 2003. The Governing Board announces its intent to adopt initial proposals for a successor agreement, and the United Faculty (UF) has submitted an initial proposal for a successor agreement. The proposals are presented in Attachment B of this Docket. Proposals are posted in the following locations: Governing Board Office, Office the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

140 **Reports of the Governing Board Members**

150 **Report of the Chancellor**

151 Chancellor/Classified Senate Award for February 2003 to Bill Duncan, Senior Electronics Technician, Media Communications, Grossmont College

152 Recognition of Grossmont College 2002-2003 Distinguished Faculty Members: Gerald (Jerry) Baydo, History; Leslie (Les) Lawrence, Art.

153 Emeritus Presentation to E. Jane West

154 District Technology Status Report

170 **Adoption of Consent Calendar** There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

## 200 **OPERATIONS**

201 **Citizens' Bond Oversight Committee**—Authorize appointment of Citizens' Bond Oversight Committee members, as recommended by the Chancellor.

## 300 **BUDGET AND FINANCE**

301 **Budget Status and Requested Changes**—Accept a report on the current budget status, and grant authority to the Chancellor to approve budget changes.

302 **Budget Increases**—Accept revenues, new grants, and revisions to categorical programs, and grant authority to the Chancellor to budget these funds.

303 **Purchase Orders and Warrants, January 2003**—Ratify the action of the Chancellor in approving purchase orders and warrants issued during the month of January 2003, and grant authority to execute appropriate documents.

304 **Ratification of Signatures on Agreements**—Ratify the action of the Chancellor in signing agreements, and grant authority to accept, budget, and spend any proceeds therefrom.

305 **Donations**—Grant authority to the Chancellor to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District.

306 **Appointment of Auditor for 2002-2003**—Grant authority to the Chancellor to appoint the firm of Wilkinson & Hadley, LLP to perform the Grossmont-Cuyamaca Community College District audits for the 2002-2003 fiscal year.

307 **Out-of-County Travel to Las Palmas de Gran Canaria, Canary Islands, Spain, Grossmont College**—Grant authority to the Chancellor to authorize Dr. James Sumich, Grossmont College, to travel March 9-13, 2003, to Las Palmas de Gran Canaria, Canary Islands, Spain, for the purpose of attending the Seventeenth Annual Conference of the European Cetacean Society.

308 **Out-of-State Travel to Portland, Oregon, Grossmont College**—Grant authority to the Chancellor to approve travel to the National Phi Rho Pi Speech and Debate Tournament, April 12-20, 2003, in Portland, Oregon, for three-to-six Grossmont College students and one coach.

## 350 **SUPPLIES, EQUIPMENT, AND SERVICES**

351 **Capital Projects Program Management Agreement**—Grant authority to the Chancellor to negotiate terms and enter into an agreement with Gafcon Construction Consultants for capital projects program management services, with a first year cost not to exceed \$2 million.

## 400 **PUBLIC WORKS PROJECTS**

401 **Bid Packages C4001-C4031—Grossmont College Learning Resource Center Expansion and Library Remodel/Technology Mall, Change Orders**—Grant authority to the Chancellor to approve the following Change Orders for the Grossmont College Learning Resource Center Expansion and Library Remodel/Technology Mall:

Bid Package	CO's for Approval	
	CO #	Amount
#C4002 Earthwork/Shoring	4002.1	\$ 1,300.00
	<b>Total</b>	<b>\$ 1,300.00</b>
#C4003 Site Utilities	4003.3	\$ 1,714.00
	4003.4	\$ 3,397.00
	4003.5	\$ 4,622.00
	<b>Total</b>	<b>\$ 9,733.00</b>
#C4005 Concrete/Rebar Concrete	4005.1	\$ 11,998.00
	<b>Total</b>	<b>\$ 11,998.00</b>
#C4007 Masonry	4007.1	\$ 1,213.00
	<b>Total</b>	<b>\$ 1,213.00</b>
#C4014 Lath, Plaster Drywall	4014.1	\$ 9,202.00
	<b>Total</b>	<b>\$ 9,202.00</b>
#C4017 Rolling Doors	4017.1	\$ 125.00
	<b>Total</b>	<b>\$ 125.00</b>

- 402 **Bid C4558—Child Development Center Toddlers' Garden, Grossmont College, Ratification of Award**—Ratify the action of the Chancellor in awarding Bid C4558—Child Development Center Toddlers' Garden, Grossmont College, to Raver Construction, Inc., the bidder meeting terms, conditions, and specifications of the bid, in the amount of \$20,947.
- 403 **Bid C4558—Child Development Center Toddlers' Garden, Grossmont College, Change Orders Nos. 1-4, Notice of Completion, and Release of Retention**—Grant authority to the Chancellor to: a) Approve Change Order No 1 in the amount of \$2,089; Change Order No. 2 in the amount of \$2,050; Change Order No. 3 in the amount of \$387; and Change Order No. 4 in the amount of \$1,269 on Bid C4558—Child Development Center Toddlers' Garden, Grossmont College; b) File a Notice of Completion; and c) Release retention as allowed in the contract documents.
- 500 PERSONNEL**
- 501 **Personnel Actions**—Ratify the action of the Chancellor in approving classified and academic personnel actions during the period of January 21, 2003, through February 17, 2003.
- 502 **Short-Term Hourly Assignments**—Approve short-term temporary, non-academic assignments, and certify ending dates, as recommended by the Chancellor.
- 503 **Memorandum of Understanding Between the District and The GCCCD Auxiliary Organization**—Approve a Memorandum of Understanding between the Grossmont-Cuyamaca Community College District and the GCCCD Auxiliary Organization for provision of District staff in support of the Cal-PASS Data Sharing grant activities of the Auxiliary Organization, as recommended by the Chancellor.
- 504 **Inter-Jurisdictional Agreement between the District and the GCCCD Auxiliary Organization**—Approve an Inter-Jurisdictional Agreement between the Grossmont-Cuyamaca Community College District and the GCCCD Auxiliary Organization to transfer the services of Mary Kay Patton to the Auxiliary Organization for the express purpose of fulfilling the services contracted under the Cal-PASS Data Sharing agreement to function as Director, Cal-PASS Database and Operations, as recommended by the Chancellor.
- 650 INFORMATION**
- 651 **Status Report—Board Assignments**
- 652 **District Quarterly Financial Reports**—Consider Grossmont-Cuyamaca Community College

District quarterly financial reports: a) Quarterly Financial Status Report for the period ending December 31, 2002; b) Quarterly Report on Trust Fund Balances as of December 31, 2002; and c) Schedule of Investments Report dated February 4, 2003.

- 653 **Part-Time and Extra-Pay Assignments, January 21, 2003, through June 3, 2003**—Consider a report on Grossmont-Cuyamaca Community College District part-time and extra-pay assignments for the period of January 21, 2003, through June 3, 2003, as recommended by the Chancellor.
- 700 **PUBLIC PRESENTATIONS** In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District by utilizing the PUBLIC PRESENTATIONS section of the Docket of Business. Items on the Docket - Public presentations on items listed on the docket shall be heard at the time the item is discussed and prior to Board action on the item. Each presentation shall be limited to five minutes (a total of twenty minutes on the same subject) unless this time limit is waived by action of the Board. Items not on the Docket - Persons requesting presentations on items not on the docket shall be prepared to be heard by the Board at the conclusion of all other sections of the Board meeting docket. (The Board shall take no action other than an action of referral.) Each presentation shall be limited as indicated above. If you wish to submit questions to the Board in your presentation, they should be in writing. At the Board's request, the Chancellor will provide written responses to your questions as soon as possible after the Board meeting.
- 800 **STAFF COMMUNICATIONS**
- 900 **ADJOURNMENT**

Omero Suarez  
Chancellor and  
Secretary to the Governing Board

## **PUBLIC COMMENT PRIOR TO ADOPTION OF MANAGEMENT PROPOSALS**

The present collective bargaining agreement between Grossmont-Cuyamaca Community College District and the California School Employees Association (CSEA), Chapter 707, is effective January 1, 2002, through December 31, 2004.

The current agreement provides that compensation and benefits shall be reopened each year. Both parties may reopen negotiations on changes to two other articles of the agreement.

The Governing Board of the Grossmont Cuyamaca Community College District announces intent to adopt initial proposals for changes to articles of the agreement.

The Chancellor has presented issues to be considered in negotiating changes to the agreement relating to **compensation and benefits, retirement incentive, and layoff and reemployment**. These topics are related to the following Articles:

Article VII      Compensation and Benefits

Article XVII     Layoff and Reemployment

Interests of the Governing Board are summarized below:

- Maintain financial stability of the District.
- Maintain focus on quality and productivity in programs and services to students.
- Fair compensation and benefits within availability of resources.
- Maintain open communication and a positive environment.

## **PUBLIC COMMENT PRIOR TO ADOPTION OF MANAGEMENT PROPOSALS**

The present collective bargaining agreement between The United Faculty and the Governing Board of the Grossmont-Cuyamaca Community College District expires on June 30, 2003.

The Chancellor of the Grossmont Cuyamaca Community College District and the United Faculty have presented interests to be considered in negotiating a successor agreement

### **Governing Board**

- ◆ Maintain financial stability of the District.
- ◆ Maintain focus on quality and productivity in programs and services to students.
- ◆ Fair compensation and benefits within availability of resources.
- ◆ Maintain open communication and a positive environment.

### **United Faculty**

- ◆ Maintain quality instructional programs and student services.
- ◆ Promote institutional morale, excellence, and open communication.
- ◆ Maintain competitive faculty salaries, addressing expectations of being in the top one third.
- ◆ Attract and retain quality faculty.
- ◆ Sustain and improve current full-time faculty ratio.
- ◆ Preserve current quality and level of health benefits at current cost to faculty.