

PUBLIC MEETING OF GOVERNING BOARD

REGULAR MEETING – TUESDAY, MARCH 18, 2003, 6:30 P.M.

CUYAMACA COLLEGE

HERITAGE OF THE AMERICAS MUSEUM

900 Rancho San Diego Parkway

EL CAJON, CALIFORNIA

100 **Call to Order**

105 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 7:30 p.m., at the Heritage of the Americas Museum, pursuant to Government Code Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

106 **Reconvene in Open Session**

107 **Pledge of Allegiance**

108 **Announcement of Closed Session Action(s)**

110 **Approval of Minutes:** February 18, 2003, regular meeting

120 **Call for Removal of Items From/Changes To the Docket of Business**

130 **Report of the Board President**

135 **ANNOUNCEMENT(S) RELATED TO AGREEMENT(S) WITH EXCLUSIVE AGENTS REPRESENTING EMPLOYEES**

In accordance with Government Code Section 3547 et al, meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer. After the public has had the opportunity to express itself, the public school employer shall, at the meeting, which is open to the public, adopt its initial proposal.

136 **Management Proposal Related to Agreement Between the District and the California School Employees Association (CSEA), Chapter 707**—The Governing Board, in the closed session meeting of February 18, 2003, adopted management proposals relative to the agreement between the Grossmont-Cuyamaca Community College District and the California School Employees Association (CSEA), Chapter 707, for changes to articles of the agreement related to Compensation and Benefits, Retirement Incentive, and Layoff and Reemployment. The proposal is presented in Attachment A of this Docket and is posted in the following locations: Governing Board Office, Office the Vice Chancellor-Human Resources, and Learning Resource Centers at each college.

137 **Management Proposal Related to Successor Agreement Between the District and the United Faculty**—The Governing Board, in the closed session meeting of February 18, 2003, adopted management proposals relative to the agreement between The United Faculty and the Grossmont-Cuyamaca Community College District for a successor agreement to the current contract, which expires on June 30, 2003. The proposal is presented in Attachment B of this Docket and is posted in the following locations: Governing Board Office, Office the Vice Chancellor-Human Resources, and Learning

Resource Centers at each college.

140 **Reports of the Governing Board Members**

150 **Report of the Chancellor**

151 Recognition of Cuyamaca College 2002-2003 Distinguished Faculty Members:

Debra Babylon, Art and Graphic Design

Patricia Santana, Foreign Language

Heidi Sarmiento-Hardin, Exercise Science

160 **Development of Consent Calendar**

170 **Adoption of Consent Calendar** There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

200 **OPERATIONS**

201 **California Community College Trustees (CCCT) 2003 Board of Directors Election—** Cast ballots for ten candidates for the California Community College Trustees (CCCT) 2003 Board of Directors election for membership on the CCCT Board.

300 **BUDGET AND FINANCE**

301 **Budget Status and Requested Changes—**Accept a report on the current budget status, and grant authority to the Chancellor to approve budget changes.

302 **Budget Revisions—**Accept revenues, new grants, and revisions to the working budget, and grant authority to the Chancellor to budget these funds.

303 **Purchase Orders and Warrants, February 2003—**Ratify the action of the Chancellor in approving purchase orders and warrants issued during the month of February 2003, and grant authority to execute appropriate documents.

304 **Ratification of Signatures on Agreements—**Ratify the action of the Chancellor in signing agreements, and grant authority to accept, budget, and spend any proceeds therefrom.

305 **Donations—**Grant authority to the Chancellor to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District.

306 **Proposition R Funding Plan—**Ratify the action of the Chancellor in approving the *Proposition R Funding Plan*.

307 **Resolution 03-015—Issuance of General Obligation Bonds—**Adopt Resolution 03-015— Issuance of General Obligation Bonds, as recommended by the Chancellor, authorizing the issuance of Grossmont-Cuyamaca Community College District, San Diego County, California, General Obligation Bonds, Election of 2002, Series 2003A.

- 308 **Resolution 03-016—California Department of Education Materials & Supplies Grant, Grossmont College & Cuyamaca College Child Development Centers**—Adopt Resolution 03-016, as recommended by the Chancellor, certifying approval of California Department of Education Materials and Supplies Grant for Grossmont College and Cuyamaca College Child Development Centers, and authorizing the designated personnel to sign contract documents for fiscal year 2002-2003.
- 309 **Resolution 03-017—California Department of Education General Child Care Grant, Grossmont College Child Development Center**—Adopt Resolution 03-017, as recommended by the Chancellor, certifying approval of California Department of Education Child Development Contract for the purpose of providing child care and development services at the Grossmont College Child Care Center, and authorizing designated personnel to sign contract documents for fiscal year 2002-2003.
- 310 **Transfer from Contingency Reserve**—Ratify the action of the Chancellor in transferring \$10,110.39 from the Contingency Reserve to abate various operating accounts for expenses resulting from high wind damage in January 2003.
- 350 SUPPLIES, EQUIPMENT AND SERVICES**
- 351 **Bid C4647—Printing of College Catalogs**—Grant authority to the Chancellor to: a) Award Bid C4647—Printing of College Catalogs, to the lowest responsive bidder(s) meeting terms, conditions, and specifications; and b) Execute appropriate contract documents prior to ratification by the Governing Board at the next meeting following the bid opening.
- 400 PUBLIC WORKS PROJECTS**
- 401 **Bid C4733—Pipe Lagging ACM Abatement, Grossmont College Permission to Award**— Grant authority to the Chancellor to: a) Award Bid 4733—Pipe Lagging ACM Abatement, Grossmont College, to the lowest responsive bidder meeting terms, conditions, and specifications; and b) Execute appropriate contract documents prior to ratification by the Governing Board at its April 15, 2003, meeting.
- 500 PERSONNEL**
- 501 **Personnel Actions**—Ratify the action of the Chancellor in approving classified and academic personnel actions during the period of February 18, 2003, through March 17, 2003.
- 502 **Short-Term Hourly Assignments**—Approve short-term temporary, non-academic assignments, and certify ending dates, as recommended by the Chancellor.
- 650 INFORMATION**
- 651 **Status Report—Board Assignments**
- 652 **2002-2003 Partnership for Excellence Survey of Local Investments of Partnership Funds**—Consider the 2002-2003 *Partnership for Excellence Survey of Local Investments of Partnership Funds Report*, as presented by the Chancellor.
- 653 **Employment of Probationary Faculty as Tenured Faculty beginning with the 2003-2004 Academic Year**—Consider employment of probationary faculty members as tenured faculty beginning with the 2003-2004 academic year, as recommended by the Chancellor.

- 654 **Employment of Probationary Faculty with Two-Year Contracts for 2003-2004 and 2004-2005 Academic Years**—Consider employment of probationary faculty members who will be employed with third-year contracts with two-year terms for the 2003-2004 and 2004-2005 academic years, as recommended by the Chancellor.
- 655 **Employment of Probationary Faculty for Second One-Year Contracts for the 2003-2004 Academic Year**—Consider employment of probationary faculty who will enter into second one-year contracts for the 2003-2004 academic year, as recommended by the Chancellor.
- 656 **Sabbatical Leave Requests**—Consider twelve sabbatical leave requests, as presented by the Chancellor, for the academic years Fall 2003 and Spring 2004 for Grossmont and Cuyamaca Colleges academic faculty as follows: Fall 2003—Henry Jordan, Chuck Passentino, and Michael G. Qualls; and Spring 2004—Nory Behana, A. Therese Botz, Carlos Contreras, Yolanda Guerrero, Les Lawrence, Inwon Leu, Brad Monroe, Mary Rider, and Theresa Weedon.
- 700 PUBLIC PRESENTATIONS** In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District by utilizing the PUBLIC PRESENTATIONS section of the Docket of Business. Items on the Docket - Public presentations on items listed on the docket shall be heard at the time the item is discussed and prior to Board action on the item. Each presentation shall be limited to five minutes (a total of twenty minutes on the same subject) unless this time limit is waived by action of the Board. Items not on the Docket - Persons requesting presentations on items not on the docket shall be prepared to be heard by the Board at the conclusion of all other sections of the Board meeting docket. (The Board shall take no action other than an action of referral.) Each presentation shall be limited as indicated above. If you wish to submit questions to the Board in your presentation, they should be in writing. At the Board's request, the Chancellor will provide written responses to your questions as soon as possible after the Board meeting.

800 STAFF COMMUNICATIONS

900 ADJOURNMENT

Omero Suarez

Chancellor and

Secretary to the Governing Board

MANAGEMENT PROPOSALS RELATIVE TO AGREEMENT BETWEEN THE DISTRICT AND CSEA

The present collective bargaining agreement between Grossmont-Cuyamaca Community College District and the California School Employees Association (CSEA), Chapter 707, is effective January 1, 2003, through December 31, 2005.

The current agreement provides that compensation and benefits shall be reopened each year. Both parties may reopen negotiations on changes to two other articles of the agreement.

The Governing Board of the Grossmont Cuyamaca Community College District, in a closed session meeting of February 18, 2003, adopted initial proposals for changes to articles of the agreement.

The Chancellor presented issues to be considered in negotiating changes to the agreement relating to **compensation and benefits, retirement incentive, and layoff and reemployment**. These topics are related to the following Articles:

Article VII Compensation and Benefits

Article XVII Layoff and Reemployment

Interests of the Governing Board are summarized below:

Maintain financial stability of the District.

Maintain focus on quality and productivity in programs and services to students.

Fair compensation and benefits within availability of resources.

Maintain open communication and a positive environment.

ADOPTION OF MANAGEMENT PROPOSALS RELATIVE TO THE AGREEMENT BETWEEN THE DISTRICT AND THE UNITED FACULTY

The present collective bargaining agreement between The United Faculty and the Governing Board of the Grossmont-Cuyamaca Community College District expires on June 30, 2003.

The Chancellor of the Grossmont Cuyamaca Community College District and the United Faculty have presented interests to be considered in negotiating a successor agreement

The Governing Board, at its closed session meeting of February 18, 2003, adopted initial proposals for a successor agreement, and the United Faculty (UF) has submitted an initial proposal for a successor agreement.

Governing Board

- ◆ Maintain financial stability of the District.
- ◆ Maintain focus on quality and productivity in programs and services to students.
- ◆ Fair compensation and benefits within availability of resources.
- ◆ Maintain open communication and a positive environment.

United Faculty

- ◆ Maintain quality instructional programs and student services.
- ◆ Promote institutional morale, excellence, and open communication.
- ◆ Maintain competitive faculty salaries, addressing expectations of being in the top one third.
- ◆ Attract and retain quality faculty.
- ◆ Sustain and improve current full-time faculty ratio.
- ◆ Preserve current quality and level of health benefits at current cost to faculty.