

**GOVERNING BOARD
MINUTES OF THE REGULAR MEETING
Tuesday, November 20, 2001**

The regular meeting of the Governing Board of the Grossmont-Cuyamaca Community College District was held on Tuesday, November 20, 2001, at 6:30 p.m., in the Heritage of the Americas Museum, Cuyamaca College, 900 Rancho San Diego Parkway, El Cajon, California.

Members Present: Trustees Alexander, Caruthers, Clark, Kendrick, and Kraft; Student Trustees Duncan and Dyste

Members Absent: None

Others Present: Chancellor Suarez, President Martinez, Interim President Agosto, Vice Chancellors Austin and McMahan, district and college administrators, members of the staff, students, press, and interested citizens.

Call to Order

The meeting was called to order at 6:34 p.m. by Board President Gary Kendrick.

Adjourn to Closed Session

Kendrick adjourned the open session at 6:35 p.m., and the Board met in closed session from 6:36 p.m. until 7:35 p.m., pursuant to Education Code Section 72122 to consider discipline of a Cuyamaca College student; and Government Code Section 54957 to consider: (1) employment of President of Cuyamaca College; and (2) discipline of public employee(s); and Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

Reconvene in Open Session

Board President Kendrick reconvened the open session at 7:41 p.m.

Public Hearing

Kendrick called for a motion to open a public hearing and invite public comment on the proposed Tentative Agreement between the District and the California School Employees Association (CSEA), Chapter 707.

On the motion of Members Alexander/Kraft, with a vote of 5-0, the Board declared the public hearing open. Hearing no public comment, on the motion of Members Alexander/Clark, with a vote of 5-0, the public hearing was declared closed.

Public Presentation

Kendrick moved the Public Presentation portion of the agenda to this point in the docket, and called on Mary Watkins, who submitted a Request for Public Presentation to address the Board on behalf of the Supervisory/Confidential employees. Watkins expressed disappointment on behalf of the Supervisory/Confidential group that options for a Supplemental Early Retirement Program (SERP) for eligible Supervisory/Confidential employees were withdrawn due to the State budget outlook for the coming year.

Announcement of Closed Session Action(s)

Kendrick announced that the Board, in closed session:

- With a vote of 5-0, and absent any negative public comment on the proposed agreement at the start of the open session, approved the tentative agreement between the District and CSEA on issues related to compensation and benefits and

Call to order

Closed session

Open session

Public Hearing

Public hearing on CSEA agreement

Public Presentation

Watkins expressed disappointment that SERP options for SC employees were withdrawn

Closed session actions

CSEA agreement

other contract issues.

- With a vote of 5-0, approved proposed changes to the Supervisory/Confidential Employees Handbook; and
- With a vote of 5-0, approved the Chancellor's recommendation to employ Geraldine Perri as President, Cuyamaca College.

Contract for President of Cuyamaca College

Kendrick announced that, absent any objection from the Board, Item 133—Contract for President of Cuyamaca College, would be moved to this portion of the agenda.

On the motion of Members Alexander/Clark, with a vote of 4-0-1, with Trustee Caruthers abstaining, the Board approved contract provisions for Geraldine Perri, President, Cuyamaca College, as recommended by the Chancellor.

Kendrick called on Chancellor Suarez, who introduced and welcomed Dr. Geraldine Perri as President of Cuyamaca College.

Approval of Minutes

On the motion of Members Clark/Alexander, with a vote of 5-0, the Board approved as presented the minutes of the October 16, 2001, regular meeting; and on the motion of Members Alexander/Clark, with a vote of 5-0, approved as presented the minutes of the November 6, 2001, special meeting.

Removal of/Changes to Docket of Business

Chancellor Suarez announced the following change to the Docket of Business:

- Item 311 (Summer 2002 Grossmont College Study Abroad in Paris, France) was removed from the Docket of Business pending further review.

Report of the Board President

Board President Kendrick called for a motion to excuse the absence of trustees unable to attend the November 5 and 7, 2001, special Governing Board meetings, as the meetings were called on very short notice, and compensate them pursuant to Education Code Section 72425(c). On the motion of Members Alexander/Clark, with a vote of 5-0, the Board approved the motion.

On the motion of Members Clark/Kraft and unanimously carried, the Board excused Student Trustee Ron Dyste from attendance at the November 6, 2001, special Board meeting, and authorized compensation pursuant to Education Code Section 72425(c).

On the motion of Members Alexander/Kraft and unanimously carried, the Board authorized expulsion of Leandro Giusti, Cuyamaca College student, from the Grossmont-Cuyamaca Community College District, as recommended by the Chancellor.

Reports of the Governing Board

Trustee Alexander commended the selection process for a Cuyamaca College President and thanked everyone involved, including community members Sami Jihad and Bill Garrett. Dr. Jihad expressed gratitude to the Board for its confidence in allowing him to serve on the selection committee. He added that Dr. Perri was an outstanding candidate.

Alexander also expressed thanks to Tony Zambelli for hosting the November 6 tour of the Cuyamaca College Economic Development Center and commended him for doing a tremendous job.

Trustee Clark welcomed Dr. Perri and wished everyone a happy Thanksgiving.

Trustee Kendrick added his welcome to Dr. Perri, and expressed confidence that the Board made the right decision.

Trustee Kraft also welcomed Dr. Perri and concurred with Alexander's comments about the selection process. Kraft reported he attended the November 15-17 Community College League of California (CCLC) annual convention in Riverside and indicated he was very impressed with seminars on leadership and joint ventures.

Trustee Caruthers added his congratulations to Dr. Perri. He commented on the

SC Handbook changes approved
Perri selected as Cuyamaca College Pres.

Cuyamaca President contract approved

Perri welcomed as new Cuyamaca President

Minutes

10/16/01 regular and 11/6/01 special meetings

Changes to Docket

Report of Bd. President

Trustees unable to attend 11/5 and 7, 2001, special meetings excused

Student Trustee Dyste excused from 11/6/01 special meeting

Student Leandro Giusti expelled

Reports of Board

Alexander

Clark

Kendrick

Kraft

Caruthers

Cuyamaca College Economic Center tour, noting he particularly enjoyed learning about the Regional Environmental Business Resource and Assistance Centers (REBRAC) program. He expressed appreciation to Tony Zambelli, project director for the Customer Service Training Program, and to Ted Cudal, Director of REBRAC, not only for doing an outstanding job, but also for their enthusiasm.

Student Trustee Dyste congratulated Dr. Perri and reported he looks forward to working with her. He informed the Board that he will be working with young people as a junior varsity basketball coach, and two games will conflict with upcoming Board meetings.

Report of the Chancellor

Chancellor Suarez announced that Deanna Vanwey, CalWORKs Coordinator, Cuyamaca College, will represent the Administrators' Association at upcoming Board meetings.

Suarez added that Maggie Gonzales, Student Services Specialist, Cuyamaca College, was representing the Classified Senate at the Board meeting.

Suarez presented the November 2001 Chancellor/Classified Senate Award to Linda Goodwin, Health Science Technician, Health Professions, Grossmont College. Classified Senate Representative Gonzales presented her with an assortment of gifts on behalf of the Classified Senate.

Suarez congratulated Dana Quittner, Director, Intergovernmental Relations, who received the National Council for Marketing and Public Relations (NCMPR) District VI Communicator of the Year Award. She was honored at the NCMPR conference October 24-26.

Suarez called on the Presidents, who presented items of interest from their respective Colleges.

Suarez called on Vice Chancellor Austin, who introduced Michael Moss, consultant, who, upon the Board's approval of Item 307 (Resolution 02-005—Intention to Develop Joint-Use Educational/Commercial Facilities), will work with the District on the joint-use venture.

Austin commended Karl Oemick, Electronic Maintenance Supervisor, and his crew, Jeff Tucker and John Aderholt, for their efforts in replacing breakers at Cuyamaca College at night in order to avoid disruption of the instructional program.

Austin presented a report on the state budget outlook for the coming year, in which it is projected there will be a \$13 billion deficit. He added that the Chancellor and his Cabinet have developed a plan to conserve resources this year to minimize the effect of the anticipated budget cuts. Austin also provided an update on facilities projects.

Vice Chancellor McMahan expressed thanks to the collective bargaining and meet-and-confer teams for their hard work, which resulted in agreements and changes to the employee handbooks. She also welcomed Dr. Perri and acknowledged the hard work of the selection committee.

Director of Intergovernmental Relations Quittner reported that Chancellor Suarez received recognition at the November 15-17 Community College League of California annual convention as a visionary and proactive individual who is instrumental in creating better futures for students, colleges, and communities. Suarez received the "Creating Our Future" award for 2001. She added that Chancellor Suarez was nominated several times for the award. Suarez acknowledged that the award wouldn't have been possible without all the wonderful people in the District.

Development of Consent Calendar

Items 301 (Budget Transfers and Augmentations); 302 (Grants and Restricted Programs); 304 (Ratification of Signatures on Agreements); 307 (Resolution 02-005—Intention to Develop Joint-Use Educational/Commercial Facilities); and 309 (Telecommunications and Technology Infrastructure Program (TTIP) were pulled from the Docket of Business for discussion.

Adoption of Consent Calendar

On the motion of Members Alexander/Kraft and unanimously carried, the Board approved

Dyste

Report of Chancellor

Vanwey to represent Admin. Assn.

Gonzales representing Classified Senate

Linda Goodwin receives Chan./Classified Senate Award

Quittner recipient of NCMPR award

President reports

Austin

McMahan

Quittner

Chancellor Suarez receives CCLC "Creating Our Future" award

Consent Calendar

the Consent Calendar, which included:

Operations

- Selecting Tuesday, December 18, 2001, 6:30 p.m., at Grossmont College Griffin Gate, as the day, time, and location of the annual organizational meeting of the Governing Board of the Grossmont-Cuyamaca Community College District, and authorizing the Chancellor to notify the County Superintendent of Schools of the day and time chosen for the annual organizational meeting. See Exhibit 201, which is made a part of these minutes.
- Granting authority to the Chancellor to adopt the 2002-2003 Academic Calendars for Cuyamaca College and Grossmont College as recommended by the Districtwide Academic Calendar Committee. See Exhibit 202, which is made a part of these minutes.

Budget and Finance

- Ratifying the action of the Chancellor in approving purchase orders and warrants issued during the month of October 2001, and granting authority to execute appropriate documents. See Exhibit 303, which is made a part of these minutes.
- Granting authority to the Chancellor to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District: Grossmont College—One 45-gallon whirlpool bath, Model E-45-S, #C1479720806, donation to the Athletics Department by the Associated Students of Grossmont College (valued by donor at \$2,830). See Exhibit 305, which is made a part of these minutes.
- Declaring personal property as surplus to the needs of the District, and authorizing the Chancellor or designee to dispose of personal property by donation to another public educational institution, bid, public auction, private sale, or in the local sanitary landfill. See Exhibit 306, which is made a part of these minutes.
- Granting authority to the Chancellor to enter into an agreement with the San Diego County Office of Education Joint Powers Authority (JPA) to enable the Grossmont-Cuyamaca Community College District (GCCCD) to offer UNUM long-term care benefits for employees who choose to purchase coverage at their own expense. See Exhibit 308, which is made a part of these minutes.
- Granting authority to the Chancellor to authorize: a) A Cuyamaca College Summer 2002 (June 26-July 29, 2002) study abroad five-week, intensive Spanish language program in Cuernavaca, Mexico; and b) Grant the appropriate unit credits, as listed in the Cuyamaca College catalog, for the Spanish language courses. See Exhibit 310, which is made a part of these minutes.

Public Works Projects

- Granting authority to the Chancellor to approve Change Order No. 10 in the amount of \$18,908 and Change Order No. 11 in the amount of \$21,111 on Bid C2093—Cuyamaca College One-Stop Student Services Center. See Exhibit 401, which is made a part of these minutes.
- Granting authority to the Chancellor to: a) Approve Change Order No. 6 in the credit amount of \$399 on Bid C3339—Grossmont and Cuyamaca Colleges ADA Upgrades; b) Approve the reduction of retention to five percent due to contractor's satisfactory progress; c) File a Notice of Completion; and d) Release retention as allowed in the contract documents. See Exhibit 402, which is made a part of these minutes.
- Granting authority to the Chancellor to: a) Approve Change Order No. 9 in the amount of \$2,357; and Change Order No. 10 in the amount of \$6,700 on Bid C3341—Cuyamaca College B Building Remodel; b) File a Notice of Completion; and c) Release retention as allowed in the contract documents. See Exhibit 403, which is made a part of these minutes.
- Granting authority to the Chancellor to approve Change Order No. 1 in the amount of \$6,321.59 on Bid C3342—District Annex Building Remodel. See Exhibit 404, which is made a part of these minutes.
- Granting authority to the Chancellor to approve Change Order No. 3 in the amount of \$20,989 on Bid C3364—Grossmont College Student Center HVAC Upgrade. See

Operations

Date of organizational meeting established

2002-2003 Academic Calendars

Budget and Finance

Purchase orders and warrants October 2001

Donations

Surplus property

UNUM Long-Term Care program

Summer 2002 CC Study Abroad in Cuernavaca, Mexico

Public Works Projects

Bid C2093
CC One-Stop Student Services Center

Bid C3339
GC and CC ADA Upgrades

Bid C3341
CC B Building Remodel

Bid C3342
District Annex Building Remodel

Bid C3364
GC Student Center

Exhibit 405, which is made a part of these minutes.

- Granting authority to the Chancellor to approve Change Order No. 3 in the amount of \$1,115 on Bid C3394—Cuyamaca College Parking Lot Improvements. See Exhibit 406, which is made a part of these minutes.
- Granting authority to the Chancellor to: a) Award Bid C3759—Grossmont College Swimming Pool Resurface, to the lowest responsive bidder meeting terms, conditions, and specifications; and b) Execute appropriate contract documents prior to ratification by the Governing Board at the next meeting following the bid opening. See Exhibit 407, which is made a part of these minutes.

Personnel

- Ratifying the action of the Chancellor in approving classified and academic personnel actions during the period of October 16, 2001, through November 19, 2001. See Exhibit 501, which is made a part of these minutes.

Item Pulled from Consent Calendar for Discussion

- Following discussion, on the motion of Members Alexander/Clark and unanimously carried, the Board accepted a report on the current budget status, and granted authority to the Chancellor to approve budget changes. See Exhibit 301, which is made a part of these minutes.
- Following brief discussion, on the motion of Members Alexander/Clark and unanimously carried, the Board accepted grants and revisions to Restricted Programs, and granted authority to the Chancellor to budget these funds. See Exhibit 302, which is made a part of these minutes.
- Following discussion, in which the Board requested that terms of the agreement with the East County Performing Arts Center regarding charges to the District for use of the facility be looked into, on the motion of Members Clark/Alexander and unanimously carried, the Board ratified the action of the Chancellor in signing agreements and granted authority to accept, budget, and spend any proceeds therefrom. See Exhibit 304, which is made a part of these minutes.
- Following discussion, on the motion of Members Kraft/Alexander and unanimously carried, the Board adopted Resolution 02-005, as recommended by the Chancellor, which declares the intention of the Governing Board to consider proposals to develop joint-use educational/commercial facilities, and authorizes the Chancellor to execute the necessary related documents. See Exhibit 307, which is made a part of these minutes.
- On the motion of Members Kraft/Alexander and unanimously carried, the Board granted authority to the Chancellor to approve the \$626,316 expenditure plan for the Grossmont-Cuyamaca Community College District 2001-2002 allocation for Telecommunications and Technology Infrastructure Program (TTIP). See Exhibit 309, which is made a part of these minutes.

Information

The Board accepted the following reports for information:

- **Status Report—Board Assignments.** See Exhibit 651, which is made a part of these minutes.
- **District Quarterly Financial Reports.** Consider the Grossmont-Cuyamaca Community College District quarterly financial reports:
 - a. Quarterly Financial Status Report for the period ending September 30, 2001;
 - b. Quarterly Report on Trust Fund Balances as of September 30, 2001; and
 - c. Schedule of Investments Report dated November 8, 2001.See Exhibit 652, which is made a part of these minutes.
- **2000-2001 Foundation Audit Reports.** Consider the 2000-2001 Cuyamaca College and Grossmont College Foundation Audit Reports. See Exhibit 653, which is made a part of these minutes.

Staff Communications

HVAC Upgrade

Bid C3394
CC Parking Lot
Improvements

Bid C3759
GC Swimming Pool
Resurface

Personnel

Personnel actions
10/16/01-11/19/01

Budget transfers and
augmentations

Grants and restricted
programs

Ratification of signatures
on agreements

Resolution 02-005
Joint-use educational/
commercial facilities

TTIP expenditure plan

Information

Status report
Board assignments

District quarterly financial
reports

2000-2001 Foundation
Audit Reports

Staff Communications

United Faculty President Amov welcomed Dr. Perri as the new Cuyamaca College President.

Amov

Grossmont Academic Senate President Harvey reported she attended a Statewide Academic Senate plenary session, where the proposed accreditation standards were reviewed. She added that the Statewide Academic Senate is not in support of the direction the standards are going. She reported that two Grossmont College faculty members, Bill Bradley and Hoke Simpson, developed a budget model being taken into consideration by the Statewide Academic Senate. Commenting on an observation by the accreditation team, Harvey reported that Grossmont College is currently reviewing its planning processes and asked that the Board recognize Grossmont faculty members Jerry Buckley and Beth Smith, who have taken the lead on this issue. Harvey stated she is looking forward to working with Dr. Perri, and wished everyone a great holiday.

Harvey

Cuyamaca Academic Senate President Carmona enthusiastically congratulated Dr. Perry and commented he will be the first person to ask for an appointment with her. He thanked everyone who participated in the selection process, and commented that he enjoyed getting to know fellow committee members. He expressed appreciation to Vice Chancellor McMahan for her assistance throughout the selection process and the Chancellor for his support and participation. He added there will be a joint Academic Senate meeting in the Spring, when discussion will take place regarding options for enhancing collaboration in the District, to include the possibility of faculty exchanges. The Senates will also discuss issues related to online learning.

Carmona

Administrators' Association Representative Vanwey extended a welcome to Dr. Perri.

Vanwey

CSEA President Brauer also welcomed Dr. Perry on behalf of the classified staff, and commented he would like to be the number two person to make an appointment to meet with her. Brauer reported that classified staff ratified the agreement between the District and CSEA with a vote of 122-0, and thanked all involved in the negotiations process. He stressed the importance of respect among the various entities, noting that respect is not bought but earned. He commented that the award and recognition of Chancellor Suarez as a person with vision is well deserved. He wished everyone a happy Thanksgiving.

Brauer

Supervisory/Confidential Representative Althaus thanked Mary Watkins for her work in developing potential SERP options for Supervisory/Confidential employees anticipating retirement. She thanked Karl Oemick and Paula Tillery for attending the meeting in support of Watkins. On behalf of the Supervisory/Confidential employees, she welcomed Dr. Perri as President of Cuyamaca College, and wished everyone a happy Thanksgiving.

Althaus

Trustee Caruthers expressed appreciation to Interim President Agosto for serving as Cuyamaca College Interim President.

Caruthers

Adjournment

Adjournment

Kendrick adjourned the meeting at 8:48 p.m.

Respectfully submitted,

Approved by the Governing Board December 18, 2001.

Omero Suarez, Ph.D.
Chancellor and
Secretary to the Governing Board

Gary Kendrick
Board President

Mary V. Watkins
Recording Secretary