



GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

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**GOVERNING BOARD  
MINUTES OF THE REGULAR MEETING  
Tuesday, October 16, 2001**

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The regular meeting of the Governing Board of the Grossmont-Cuyamaca Community College District was held on Tuesday, October 16, 2001, at 6:30 p.m., in the Griffin Gate, Grossmont College, 8800 Grossmont College Drive, El Cajon, California.

Members Present: Trustees Alexander, Caruthers, Clark, Kendrick, and Kraft; Student Trustees Duncan and Dyste

Members Absent: None

Others Present: Chancellor Suarez, President Martinez, Vice Chancellors Austin and McMahan, district and college administrators, members of the staff, students, press, and interested citizens.

**Call to Order**

The meeting was called to order at 6:45 p.m. by Board President Gary Kendrick.

**Adjourn to Closed Session**

Kendrick adjourned the open session at 6:46 p.m., and the Board met in closed session from 6:55 p.m. until 7:25 p.m., in the Associated Students of Grossmont College (ASGC) Conference Room, pursuant to Education Code Section 72122 to consider discipline of a Cuyamaca College student; and Government Code Section 54957.6 to confer with the District Chief Negotiator regarding United Faculty, California School Employees Association (CSEA), Administrators' Association, and Supervisory/Confidential matters.

**Reconvene in Open Session**

Board President Kendrick reconvened the open session at 7:33 p.m.

**Call to order**

**Closed session**

Bynes expelled

**Open session**

**Public Hearing**

Board President Kendrick announced that a tentative agreement was reached between the District and the United Faculty on updates to the current agreement that is in effect from July 1, 2000, through June 30, 2003, as detailed in Attachment A of the Docket of Business. Proposals are posted in the Governing Board Office, the Office of the Vice Chancellor-Human Resources, and the Learning Resource Centers at each college.

On the motion of Members Alexander/Kraft, with a vote of 5-0, the Board declared a public hearing and invited public comment on the proposed Tentative Agreement between the District and the United Faculty. Hearing no public comment, on the motion of Members Alexander/Kraft, with a vote of 5-0, the public hearing was declared closed.

**Announcement of Closed Session Action(s)**

Kendrick announced that the Board, in closed session, with a vote of 5-0, absent any negative public comment on the proposed agreement at the start of the open session, approved proposed changes to the agreement between the District and the United Faculty.

**Student Expulsion**

On the motion of Members Clark/Alexander, with a vote of 5-0, the Board authorized expulsion of Kelvin Bynes, Cuyamaca College student, from the Grossmont-Cuyamaca Community College District, as recommended by the Chancellor.

**Approval of Minutes**

On the motion of Members Clark/Kraft, with a vote of 5-0, the Board approved as presented the minutes of the September 18, 2001, regular meeting; and on the motion of Members Clark/Alexander, with a vote of 5-0, approved as presented the minutes of the October 2, 2001, special meeting.

**Removal of/Changes to Docket of Business**

A revised Item 308 (Stop-Loss Coverage for Self-Funded Health Insurance) was distributed. The company providing the coverage was changed to American National Reinsurance, and the cost of the coverage was reduced from \$460,000 to \$306,634.

Public Hearing

Tentative agreement with United Faculty announced

Public hearing on Tentative Agreement between District and United Faculty

**Closed session action**

United Faculty agreement approved

**Student Expulsion**

**Minutes**

9/18/01 regular and 10/2/01 special meetings

**Changes to Docket**

**Report of the Board President**

Board President Kendrick announced there will be a special Board meeting on Tuesday, November 6, for a tour of the Cuyamaca College Economic Development Center on Fesler Street, in El Cajon.

**Reports of the Governing Board**

Student Trustee Ron Dyste reported the blood drive sponsored by the Associated Students of Cuyamaca College (ASCC) went well, and plans are underway for another. He added that Accreditation Team members have met with students.

Trustee Clark reported she and other trustees met with Accreditation Team members this evening. She welcomed them.

Trustee Alexander complimented Cuyamaca College on the grand opening of its new One Stop Center. He also attended the October 10-13 Association of Community College Trustees (ACCT) conference in San Diego, and was pleased to see so many community colleges represented.

Student Trustee Duncan reported that the Associated Students of Grossmont College (ASGC), in conjunction with 11 other community colleges, donated over \$30,000 to the American Red Cross. She commented favorably on the October 10 Grossmont College tour for middle school students.

Board President Kendrick reported he was very impressed with the Board's tour of the Grossmont College Health Professions Department on October 2, and thanked those that suggested the Board tour college departments, which he described as a good way for Board members to get the touch and feel of what goes on at the colleges. He added he looks forward to seeing other Grossmont and Cuyamaca programs.

**Report of the Chancellor**

Chancellor Suarez welcomed the Accreditation Teams and commented that the reviews appear to be going well, and indicated he looks forward to their findings.

Suarez reported the Governor has signed legislation that will restore \$32 million to community colleges for scheduled maintenance and educational equipment and supplies. In addition, the Governor

**Report of Board Pres.**

Special Board meeting November 6, 2001

**Reports of the Board**

Dyste

Clark

Alexander

Duncan

Kendrick

**Report of Chancellor**

Accreditation teams welcomed

Budget restoration update

approved 34 construction projects for community colleges, which includes science buildings for Grossmont and Cuyamaca Colleges. He expressed gratification for the hard work and energy expended to get this accomplished and indicated the value and impact of that decision will make a tremendous difference in the District. He acknowledged that Director of Intergovernmental Relations Quittner played an instrumental role in bringing this about. He thanked faculty, administrators, staff, students, and Board members who participated in this effort.

Quittner added her thanks to everyone who participated in the funding restoration effort and commented that efforts must continue, as funding is still inadequate. She noted the District is one of the lowest-funded districts in the state and, with the lowest square footage on a per-student ratio, it operates more efficiently than any other district. We are sending the message that community colleges are part of the solution to turning around the economy and should therefore receive more money.

Suarez introduced Dr. Ed Gould, Chair of the Grossmont College Accreditation Team and Chair of Chairs of the Grossmont and Cuyamaca Teams. Gould welcomed the students attending the meeting and expressed pleasure at being here for the Accreditation visit. He added that the Presidents have been wonderful hosts and thanked everyone for sharing time with the visiting teams.

Suarez announced that Dr. Kay Hartig was representing Cuyamaca College at the Board table in the absence of Interim President Agosto, who was unable to attend the meeting.

Suarez presented the Chancellor/Classified Senate Award for October 2001 to Mariann Nagel, Programmer Analyst, Senior, Information Systems. Classified Senate President Rose presented Nagel with an assortment of gifts on behalf of the Classified Senate.

Suarez congratulated Dana Quittner on her nomination for the National Council for Marketing and Public Relations (NCMPR) District VI Communicator of the Year Award. She will be honored at the NCMPR conference October 24-26.

Suarez invited President Martinez to present new Grossmont College faculty members. Martinez called on Vice President Colli, who introduced Malia Finnegan Serrano, Art History; Cheryl Campbell, Exercise Science; Judy Dirbas, Chemistry (not in attendance); Craig Everett, Theater Arts (temporary replacement); Jenny Vanden Eynden, Mathematics; William Hoaglin, Philosophy; Victoria Howitt, Communication; Bachir Idoui, Sociology (sabbatical replacement); Marlene Jansky, Counselor, DSP&S; Danny Martinez, Cross Cultural Studies; Ilyana McManus, Business Office Technology; Bill Mosley, Art; Nathan Poage, Philosophy (temporary replacement); Sharon Sullivan, Medical Surgical Nursing; Omaid Westlake, Spanish

Accreditation Chair  
comments

Hartig representing  
Cuyamaca College

Mariann Nagel  
receives  
Chancellor/Classified  
Senate Award

Quittner nominated  
for NCMPR award

New Grossmont  
faculty introduced

(temporary replacement); Deborah Wulff, Health Education and Exercise Science. The new faculty members were welcomed by the Board.

President Martinez reminded the Board and audience about the Grossmont College 40<sup>th</sup> Anniversary Gala, which will take place in the Student Center on Saturday, October 20. He added that 340 tickets have been sold.

GC 40<sup>th</sup> Anniversary Gala

Suarez called on Dr. Kay Hartig to report on Cuyamaca College items of interest. Hartig reported that Interim President Agosto is recuperating after surgery on his foot, and plans to attend the Accreditation exit interview on October 18. She reported that Cuyamaca Accreditation Team members, including Dr. Deborah Blue, Team Chair, met earlier with trustees, and Cuyamaca hosted a kick-off dinner for the Team October 15 at Sycuan.

Hartig

Suarez introduced San Diego State University Professor Bill Piland, who, along with students from his SDSU government class, were in attendance.

SDSU students welcomed

Suarez called on Vice Chancellor Austin, who congratulated the Board for supporting the planning process years ago, resulting in the Facility Master Plans, without which the District would not have been in a position to receive funding for the two science buildings. He credited Vice Presidents Chiriboga and Colli for leading efforts on their respective campuses. Suarez commended Austin and Dale Switzer, Senior Director, Facilities Planning, Development and Maintenance, for doing a yeoman's job in getting these projects to the State Chancellor.

Austin

Suarez called on Vice Chancellor McMahan, who acknowledged the leadership and hard work of Academic Senate Presidents Carmona and Harvey and their respective Senate Executive Boards in revising and updating faculty hiring procedures, which will go into effect immediately. McMahan also acknowledged SDSU Professor Piland as a founding partner and grant writer for the San Diego and Imperial Counties Community Colleges Association (SDICCCA) internship program.

McMahan

Suarez called the Board's attention to a calendar of events for October and November and encouraged participation as their schedules allow.

Calendar of events

**Development of Consent Calendar**

**Consent Calendar**

Items 201 (Governing Board Policies), 307 (Self-Funded Health Insurance, and 308 (Stop-Loss Coverage for Self-Funded Health Insurance) were pulled from the Docket of Business for discussion.

**Adoption of Consent Calendar**

On the motion of Members Alexander/Clark, with a vote of 5-0, the Board approved the Consent Calendar, which included:

**Budget and Finance**

- Accepting a report on the current budget status, and granting authority to the Chancellor to approve budget changes. See Exhibit 301, which is made a part of these minutes.
  
- Ratifying the action of the Chancellor in accepting grants and revisions to Restricted Programs, and granting authority to the Chancellor to budget these funds. See Exhibit 302, which is made a part of these minutes.
  
- Ratifying the action of the Chancellor in approving purchase orders and warrants issued during the month of September 2001, and granting authority to execute appropriate documents. See Exhibit 303, which is made a part of these minutes.
  
- Ratifying the action of the Chancellor in signing agreements, and granting authority to accept, budget, and spend any proceeds therefrom. See Exhibit 304, which is made a part of these minutes.
  
- Granting authority to the Chancellor to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District:

**Budget and Finance**

Budget transfers and augmentations

Grants and restricted programs

Purchase orders and warrants  
September 2001

Ratification of signatures on agreements

Donations

a. Cuyamaca College

1. One 2001 White Ford Windstar, VIN #2FMA57461BA72021, donated to the Automotive Technology Department by the Ford Motor Company (valued by donor at \$28,900);
2. One 2001 Blue F150 Ford Pickup Truck, VIN

#1FTZF17241NB17197, donated to the Automotive Technology Department by the Ford Motor Company (valued by donor at \$21,800); and

3. One 2000 Chevrolet Impala AD #1023, VIN #2G1WH55K8Y9281887, donated to the Automotive Technology Department by General Motors, Chevrolet Motor Division (valued by donor at \$18,500).

b. Grossmont College

1. One Theratouch 7.7 combo e-stim/us electric stimulator machine donated to the Athletics Program by the Associated Students of Grossmont College (valued by donor at \$3,701.86);
2. Six over-the-bed tables and four hospital beds donated to the Nursing Program by the Associated Students of Grossmont College (valued by donor at \$7,733);
3. One STR-4000-PT Stairmaster and one baps board donated to the Athletics Program by the Associated Students of Grossmont College (valued by donor at \$2,442);
4. Five mini DV/S-VHS Combo works with PC/MAC Cassette Recorders donated to the Media Communications Program by the Associated Students of Grossmont College (valued by donor at \$7,226); and
5. One 20.9 cubic foot refrigerator with icemaker donated to the Nursing Program by the Associated Students of Grossmont College (valued by donor at \$493.43).

See Exhibit 305, which is made a part of these minutes.

- Declaring personal property as surplus to the needs of the District, as recommended by the Chancellor, and authorizing the Chancellor to dispose of personal property by donation to another public educational institution, bid, public auction, private sale, or in the local sanitary landfill. See Exhibit 306, which is made a part of these minutes.

Surplus property

**Public Works Projects**

**Public Works  
Projects**

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| <ul style="list-style-type: none"> <li>• Granting authority to the Chancellor to approve Change Order No. 5 in the amount of \$11,465.12 on Bid C3339—Grossmont and Cuyamaca Colleges ADA Upgrades. See Exhibit 401, which is made a part of these minutes.</li> </ul>   | <p>Bid C3339<br/>GC and CC ADA Upgrades</p>      |
| <ul style="list-style-type: none"> <li>• Granting authority to the Chancellor to approve Change Order No. 5 in the amount of \$22,593; Change Order No. 6 in the amount of \$14,434; Change Order No. 7 in the amount of \$33,751; and Change Order No. 8 in the amount of \$7,047 on Bid C3341—Cuyamaca College B Building Remodel. See Exhibit 402, which is made a part of these minutes.</li> </ul>                                    | <p>Bid C3341<br/>CC B Building Remodel</p>       |
| <ul style="list-style-type: none"> <li>• Granting authority to the Chancellor to approve Change Order No. 5 in the amount of \$24,387.72 on Bid C3365—Grossmont College Parking Lot Improvements. See Exhibit 403, which is made a part of these minutes.</li> </ul>   | <p>Bid C3365<br/>GC Parking Lot Improvements</p> |
| <ul style="list-style-type: none"> <li>• Granting authority to the Chancellor to: a) Award Bid C3711—Grossmont College Dugouts and Kiln Cover, to the lowest responsive bidder meeting terms, conditions, and specifications; and b) Execute appropriate contract documents prior to ratification by the Governing Board at the next meeting following the bid opening. See Exhibit 404, which is made a part of these minutes.</li> </ul> | <p>Bid C3711<br/>GC Dugouts and Kiln Cover</p>   |

**Personnel**

- Ratifying the action of the Chancellor in approving classified and academic personnel actions during the period of September 18, 2001, through October 15, 2001. See Exhibit 501, which is made a part of these minutes.

**Personnel**

Personnel actions  
9/18/01-10/15/01

**Items Pulled from Consent Calendar for Discussion**

- Following discussion, in which Trustee Alexander expressed thanks to McMahan and the Benefits Committee for developing a health benefits program that will better serve faculty and staff, on the motion of Members Alexander/Kraft, with a vote of 4-0-1 (Member Caruthers abstained), the Board:

Board policies



- Ratified the action of the Chancellor in approving an agreement with Capitol Administrators, Inc., to establish a self-funded health insurance program which will provide third-party administration, health networks, and hospital care for eligible employees and dependents. See Exhibit 307, which is made a part of these minutes; and
- Ratified the action of the Chancellor in approving an agreement with American National Reinsurance, which will issue stop-loss coverage to ensure that health care costs under the self-insurance program are contained for the period January 1, 2002, to December 31, 2002. See Exhibit 308, which is made a part of these minutes.

Self-funded health insurance

Stop-loss coverage for self-funded health insurance

### **Information**

### **Information**

The Board accepted the following report for information:

- **Status Report—Board Assignments.** See Exhibit 651, which is made a part of these minutes.

Status Report Board assignments

### **Staff Communication**

### **Staff Communication**

United Faculty President Amov commented on the fresh new faces among the Grossmont faculty. He credited McMahan for finding a solution to the problem of escalating health insurance premiums and reported that the process for selecting a new plan went well. He commended Bob Eygenhuysen, Director of Risk Management, for his expertise and good cheer throughout the process. He reported that he, Cathy Harvey, and other faculty members serving on the Standard 10 Accreditation Team had a positive visit with the Visiting Team, and, when asked about whether the change in top administration in the District had anything to do with the positive changes that have taken place, the Team was assured that was a critical element.

Amov

Grossmont Academic Senate President Harvey reported she served as co-chair on the Standard 5 and 10 Accreditation Teams, and added that her visits with the Teams were very productive and positive. She expressed thanks to Chancellor Suarez for his commitment to work with the Senates on the Board policies, noting that Chapters 4 and 5 are still undergoing review. She expressed thanks to Vice Chancellor McMahan for her work on the faculty hiring procedures. She expressed appreciation to the Board for taking the time to visit the Grossmont Health Professions Program.

Harvey

Cuyamaca Academic Senate President Carmona commented that his interviews with Cuyamaca Accreditation Teams have been similar to those noted above. He thanked Chancellor Suarez for his efforts to collaborate on the policies, and added that the Senate continues to work on Chapters 4 and 5. He indicated he would like to discuss facilitating getting those last two chapters through the process.

Carmona

Administrators' Association representative Phillips reported this will be his last meeting as the Administrators' Association representative. He thanked Chancellor Suarez and the Board for a wonderful year, and noted that the climate is different in the District, which makes it a pleasure to be here.

Phillips

Classified Senate President Rose echoed comments regarding interviews with the Accreditation Teams, and stated he was pleased that people are interested in what classified employees think.

Rose

CSEA President Brauer commented it was nice to see that so many of the new faculty had attended community colleges. He also commented positively on interviews with Accreditation Team members and being able to speak freely. He thanked Vice Chancellor McMahan for her help with the benefits program and thanked Vice Chancellor Austin for his part in the gaining approval for the new science buildings.

Brauer

Supervisory/Confidential representative Althaus congratulated the new Grossmont faculty members and expressed appreciation that they attended the Board meeting. She added her thanks to Vice Chancellor McMahan for the work done with the Benefits Committee.

Althaus

### **Adjournment**

### **Adjournment**

Board President Kendrick adjourned the meeting at 8:38 p.m.

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Respectfully submitted,

Omero Suarez, Ph.D.  
Chancellor and  
Secretary to the Governing Board

Mary V. Watkins  
Recording Secretary

Approved by the Governing Board November  
20, 2001.

Gary Kendrick  
Board President