



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

GOVERNING BOARD

2017 DISTRICTWIDE GOALS

1. Create streamlined, student-centered pathways to educational goal completion

- A. Ensure that Board meetings, workshops and activities focus on Student Access, Equity, and Success
- B. Monitor and support efforts to increase student success and completion rates
- C. Monitor and support progress and implementation of East County Education Alliance and Adult Education Consortium
- D. Monitor alignment of CTE programs and workforce training in meeting business and industry needs

2. Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success

- A. Monitor student success outcomes, including achievement and opportunity gaps
- B. Monitor and support efforts to increase cultural competency and global responsibility throughout the District
- C. Participate in activities to increase cultural competency as trustees

3. Cultivate a student-centered culture of excellence, trust, stewardship, and service

A. Foster a work environment that promotes civility, collegiality, and trust among all District constituents

- 1. Monitor implementation of Salary Equity Taskforce (SET) to foster fiscal transparency
- 2. Monitor impact of healthcare, PERS, STRS and other employee benefits to balance costs and quality
- 3. Monitor professional development opportunities for all employees

B. Promote District fiscal security and stewardship

- 1. Increase Board reserve toward goal of covering at least one month's operating costs
- 2. Monitor implementation of Proposition V and the Project Labor Agreement to ensure timely implementation and cost compliance
- 3. Monitor safety and security of the learning and working environments
- 4. Ensure budget allocations address fiscal realities of projected expenses rising faster than revenues
- 5. Monitor and support fiscal stewardship and resource allocation transparency

C. Promote institutional quality and effectiveness

- 1. Review progress toward meeting key performance indicators for annual Strategic Plan implementation
- 2. Monitor implementation of comprehensive plans (i.e., Educational, Facilities, Technology, and Equal Employment Opportunity Master Plans)
- 3. Participate in joint Board/District Strategic Planning & Budget Council planning meeting